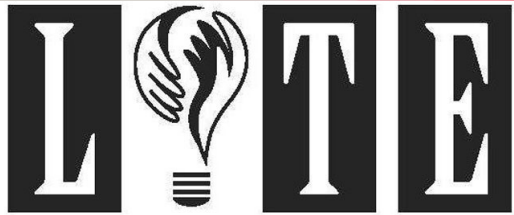


# SECOND CHANCE HOUSING PROGRAM

Powered by



**LIVING IN TRANSITION EFFECTIVELY**

Providing new opportunities for secure and affordable living



# MISSION STATEMENT

Second Chance Housing is committed to providing safe, affordable housing and structured support for individuals recovering from substance use disorders and those with criminal backgrounds. Through stable housing, employment certification opportunities in partnership with Cardinal Services, and accountability support through LITE Recovery, we empower individuals to rebuild their lives, achieve financial independence, and successfully reintegrate into society.





# VISION STATEMENT

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## **Inclusive Community**

A community where everyone has access to safe housing, employment opportunities, and recovery support, regardless of past struggles.

## **Breaking Negative Cycles**

The initiative strives to break cycles of addiction, incarceration, and homelessness by creating pathways to stability, dignity, and long-term success

## **Long-Term Success Metrics**

Success includes sobriety, housing, financial stability, community engagement, and eventual homeownership.

# THE CHALLENGE



## **Homelessness After Incarceration**

Across the United States, nearly 50,000 individuals experience homelessness following incarceration each year.

## **National Initiatives**

Programs like Zero Returns to Homelessness aim to secure stable housing for formerly incarcerated individuals.

## **Local Recidivism Rates**

Kosciusko County had an 18.2% recidivism rate in 2021; statewide rate was nearly 30% in 2022.

## **Impact of Housing Instability**

Housing instability raises recidivism likelihood by 35%, while homelessness increases it by 44%.

## A Blessing in Disguise



**Arrested on drug charges in 2020**

**Completed "Moral Reconciliation Therapy" -Marshall County Jail (JCAP)**

**Graduated from Recovery While Incarcerated program (Indiana DOC)**

**Released from incarceration – September 2022**

**Started at TranZstar Inc. at entry-level warehouse.**

**Earned Class A CDL with Tanker Endorsement**

**Moved into safe, affordable housing - 2024**

**Obtained Certificate in Applied Organizational Leadership Studies (AOLS)  
at Ivy Tech Community College - Warsaw**

**Currently Warehouse Manager at TranZstar Inc.**

# HOUSING BARRIERS IN KOSCIUSKO COUNTY



## **Housing Restrictions**

Reputable apartment complexes in Kosciusko County deny housing to applicants with felony, drug, or sexual offense convictions.

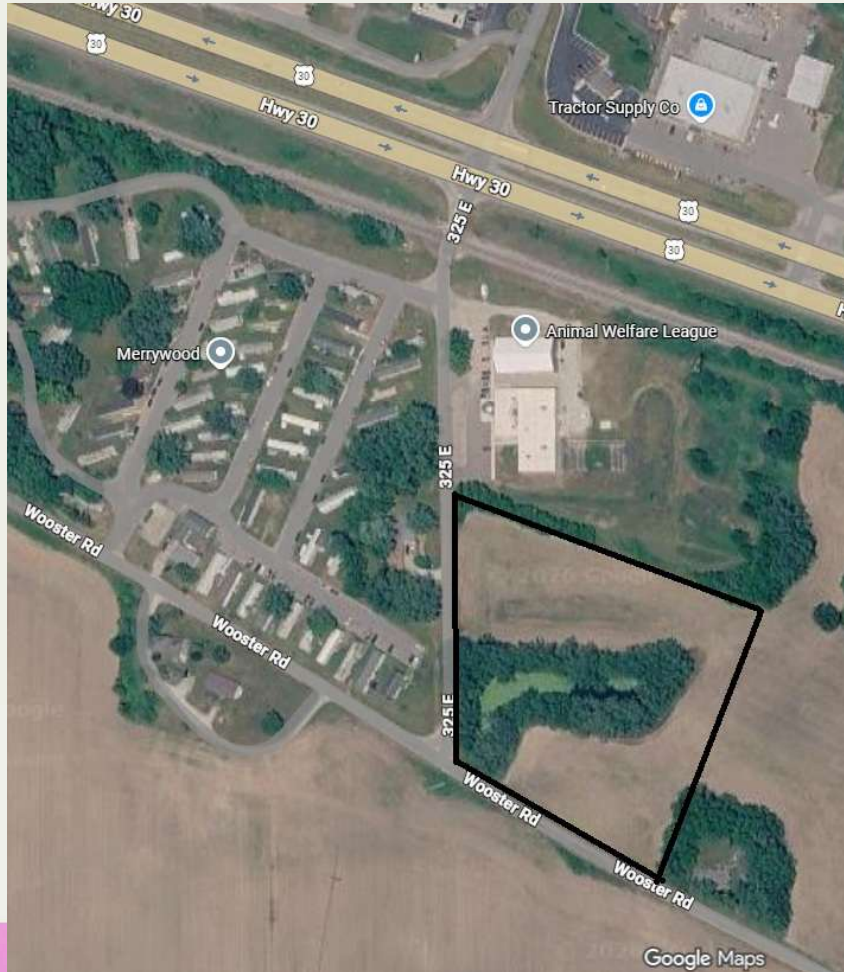
## **Limited Landlord Participation**

Out of 16 private-sector housing providers, only one was willing to see if an agreement could be made for subleasing with LITE Recovery.

## **Housing Scarcity Conclusion**

Safe and affordable housing is extremely limited for individuals with criminal backgrounds in Kosciusko County.

# Proposed Solution: **Tiny Home Recovery Community**



Built on a 5-acre parcel of donated land from a local farmer on the East side of Warsaw behind Animal Welfare League.

An Advisory Board would be established to uphold the vision of this project and would provide oversight of the program.

1-3 Bedroom tiny homes

Maximum tenancy would be 5 years.

LITE Recovery would act as property management and landlord.

Program participants would adhere to LITE Recovery's leasing agreement that is focused on providing accountability and rehabilitation.

Participants would pay an affordable rate to create an opportunity for them to start building a financial foundation.

# PARTNERSHIPS



Lite Recovery will lead property management efforts and ensure effective oversight of all program participants.



KEDCO will partner with us to locate funding and lead the neighborhood's development management.



We have full support of the Kosciusko County Sheriff's Department



Bowen Health would offer primary care, mental health services, and recovery support.



Cardinal Services will provide workforce skills and certification training.

# WORKFORCE DEVELOPMENT PARTNERSHIPS

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## **Critical Role of Employment**

Meaningful employment with livable wages is essential for recovery and reintegration success beyond stable housing.

## **Partnership with CTB Opportunity Labs**

Collaboration with Opportunity Labs offers certification and skills development in local industries facing workforce shortages.

## **Integrated Housing and Employment Support**

Aligning housing support with employment pathways removes key barriers and promotes stability.



# CARDINAL SERVICES OPPORTUNITY LABS OVERVIEW

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## **Manufacturing Lab Focus**

Emphasizes technical skills, critical thinking, attention to detail and teamwork for certifications aligned with manufacturing jobs - Fundamentals of Manufacturing and Forklift certifications

## **Healthcare Lab Training**

Prepares participants roles in healthcare environments like hospitals, nursing homes, and assisted living facilities - Certified Nursing Assistant certification

## **Hospitality Lab Skills**

Focuses on hotel operations, customer service, food service, and essential soft skills development which leads to national ServSafe certification.



# ADDRESSING THE LOCAL LABOR SHORTAGE

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## Labor Shortage Causes

Labor shortages arise from job growth and retirements impacting many industries.

## Opportunity Labs Workforce Training

Opportunity Labs prepare underutilized workers including recovering individuals and formerly incarcerated persons.

## Benefits for Employers and Participants

Employers gain access to trained workers with verified skills and certifications while participants achieve stable jobs and financial independence.





# COMMUNITY HOUSING STABILITY AND SAVINGS PROGRAM

## **Transitional Housing Partnerships**

The program partners LITE with landlords to sublease properties for transitional recovery housing, supporting stable accommodations.

## **Shared Living Model**

Each property houses three to four tenants sharing rent and utilities, promoting affordability and community support.

## **Oversight and Compliance**

LITE Recovery manages tenant accountability and compliance to ensure a safe, structured recovery environment.



# SKILLS TRAINING AND LIFE DEVELOPMENT

## **Financial Literacy Training**

Training includes budgeting, credit building, banking skills, debt management, and long-term savings planning to empower financial responsibility.

## **Employment Readiness Training**

Covers resume development, interview preparation, workplace professionalism, and career pathway exploration for job success.

## **Importance of Skill Development**

These skills help maintain employment, manage income responsibly, and prepare for independent living and homeownership.

# FINANCIAL STABILITY PROGRAM



## **Classes offered by LITE at no cost**

Classes will teach financial skills with a goal of financial independence

## **Joint Savings Account**

Participants open a joint savings account with a designated representative from LITE to ensure accountability and transparency.

## **Savings Growth Over Time**

\$150/mo on a consistent savings over five years accumulates to \$9,000

# Pathway to Homeownership

## **Transitional Housing**

The Second Chance Housing Program is designed to be temporary

## **Financial Preparation**

The board will help allocate additional funds from community foundations, grants and private donations to match tenant savings toward a mortgage downpayment. \$9000 to \$18000

## **Overcoming Barriers**

Individuals no longer have renting issues due to their criminal backgrounds

## **Benefits of Homeownership**

Homeownership leads to improved financial stability, stronger community ties, and better recovery outcomes.





# FUNDING & SUSTAINABILITY OPPORTUNITIES

## **Federal Funding Sources**

Federal grants and programs like Second Chance Act, SAMHSA, IHCDA, and Strategic Development Commission provide essential funding for housing initiatives.

## **Private and Local Funding**

Community foundations, corporate sponsors, and local churches contribute private and local funding to support sustainability. KEDCO has offered to assist with seeking out funding opportunities.

## **Sustainability**

The program reinvests all rent revenue to support itself long term. Seventy percent of funds will go toward property maintenance, while thirty percent could provide assistance for tenant's essential needs.



## NORTHENOR AWARD

- Rezoning Fee
- Refreshments and Food
- Marketing expenses
- Office supplies
- Venue would be provided by Cardinal Services

# CONCLUSION



## **Comprehensive Housing Support**

The initiative offers recovery-focused housing to address housing instability effectively.

## **Employment and Training**

Employment training programs empower participants with job skills for workforce integration.

## **Community Partnerships**

Collaboration among local organizations strengthens community impact and sustainable success.

## **Financial Development**

Financial education supports long-term stability and economic empowerment for participants.