



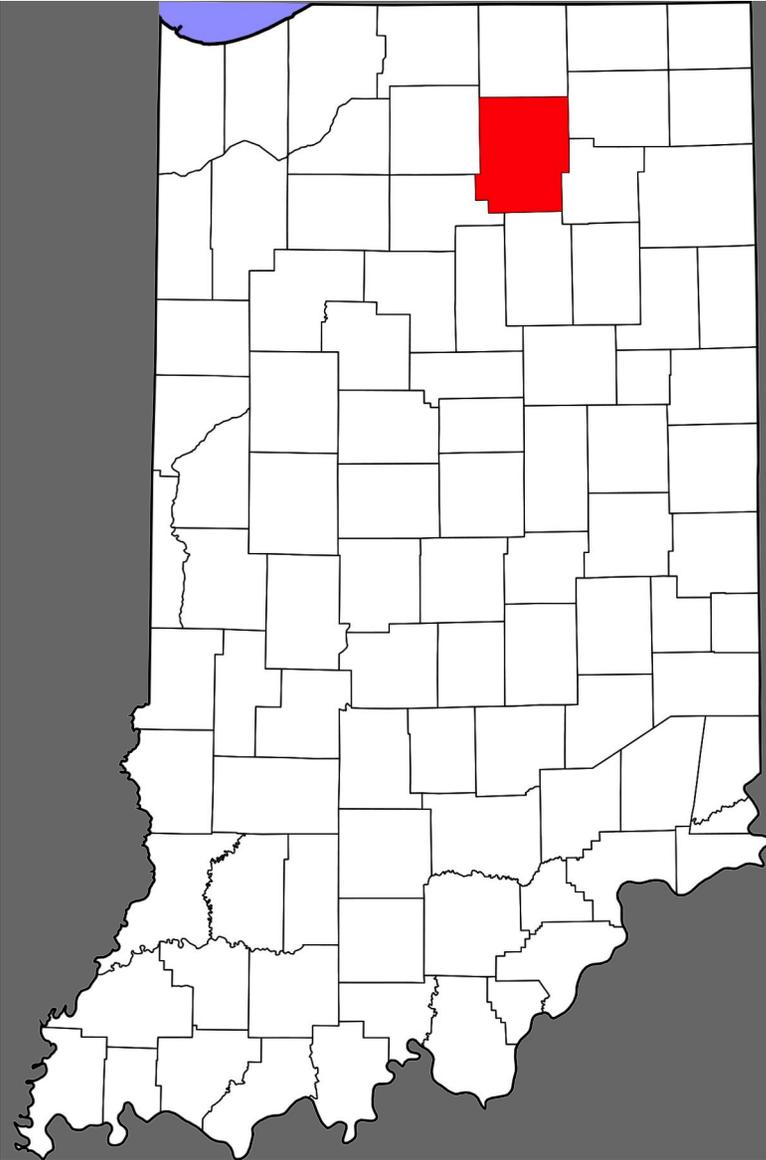
# The Governor's Work Ethic Certificate

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## Overview

- WEC: About
- (3) Program Goals & Implementation
- Sustainability
- Call to Action!





**WHITKO**



**WACC**

**Warsaw Area Career Center**



**WARSAW**



**Tippecanoe  
Valley**

# 3 Program Goals

(abbreviated)

1. **Connect employers with local College and Career Readiness Advisory Council**
2. Share the necessary skills with students and let them practice
3. Provide Employers with potential workers

A man in a dark suit and blue tie is leaning over a light-colored wooden table, looking at several documents. A woman with blonde hair, wearing a red long-sleeved top, is also leaning over the table, looking at the same documents. The table is covered with various papers, including what appears to be a 'Kosciusko' document, and several red and white Coca-Cola cups. In the background, there is a dark wall with framed pictures and a projection screen displaying a slide with navigation arrows and the text 'Slide 8'.

**Connect employers to their local school district through a College and Career Readiness Advisory Council designated to create a collaborative partnership that benefits the Kosciusko community.**

**EFFICIENCY** ✓

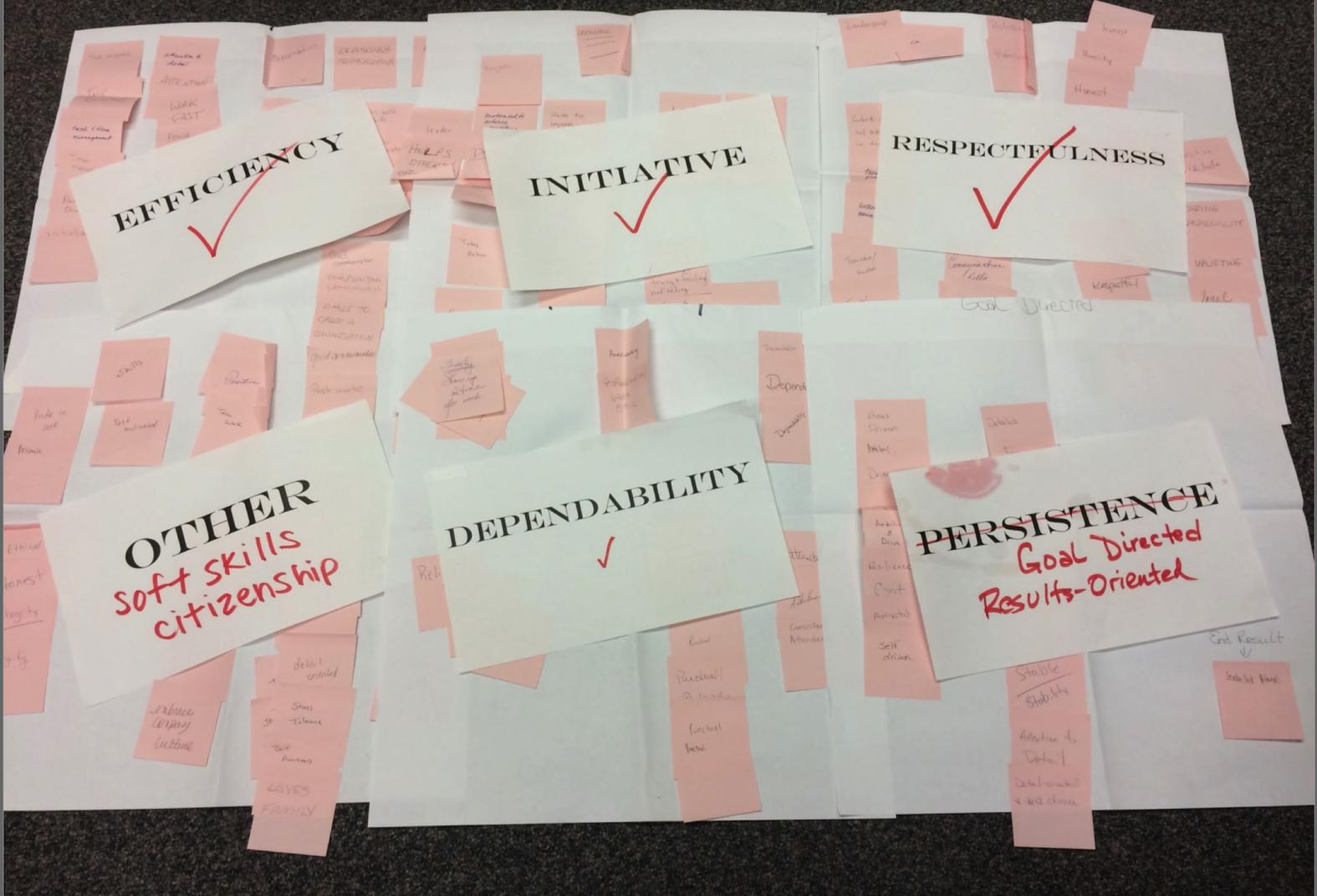
**INITIATIVE** ✓

**RESPECTFULNESS** ✓

**OTHER**  
soft skills  
citizenship

**DEPENDABILITY** ✓

**PERSISTENCE**  
Goal Directed  
Results-Oriented



# 3 Program Goals

(abbreviated)

1. Connect employers with local College and Career Readiness Advisory Council
- 2. Share the necessary skills with students and let them practice**
3. Provide Employers with potential workers



**Provide students with an understanding of necessary employability skills for today's in-demand jobs and allow them an opportunity to demonstrate these skills with in high school.**

Student name: \_\_\_\_\_

School: \_\_\_\_\_

\*\*\*\*\*FOR OFFICE USE ONLY\*\*\*\*\*

**Attendance: Student attends school and class on a consistent basis and notifies the school in advance of planned absences.**

(2pts.)	Student has maintained an attendance rate of 97% during the current school year.
(1 pt.)	Student has maintained an attendance rate of 95% during the current school year.
(0 points)	Anything under 95%

**Absence: Student provides an approved excuse for each day missed from school.**

(2 pts.)	Student has no unexcused absences during the current school year.
(0 points)	Student has no more than one unexcused absence during the current school year.

**Tardy: Student comes to school on time everyday.**

(2 points)	Student has no unexcused tardies during the current school year.
(1 pt.)	Student has no more than two unexcused tardies (one per semester) during the current school year.

**Discipline: Student displays self-discipline and self-responsibility.**

(3 points)	There has not been any discipline referrals during the current school year.
(0 pt.)	There has been no more than one discipline referral during the current school year.

**Grade Point Average**

(5 pts.)	Student has an overall grade point average equivalent to an A.
(3 pts.)	Student has an overall grade point average equivalent to a B.
(1 pt)	Student has an overall grade point average equivalent to a C.

**Community Service/ Internship Project Standard:**  
Through community service learning or an internship, students are able to apply Work Ethic standards demonstrated in academia to the real world.

(2 pts.)	Student has completed 20 hours of community service or 40 hours of an internship.
(1 pt)	Student has completed 10 hours of community service or 20 hours of an internship.

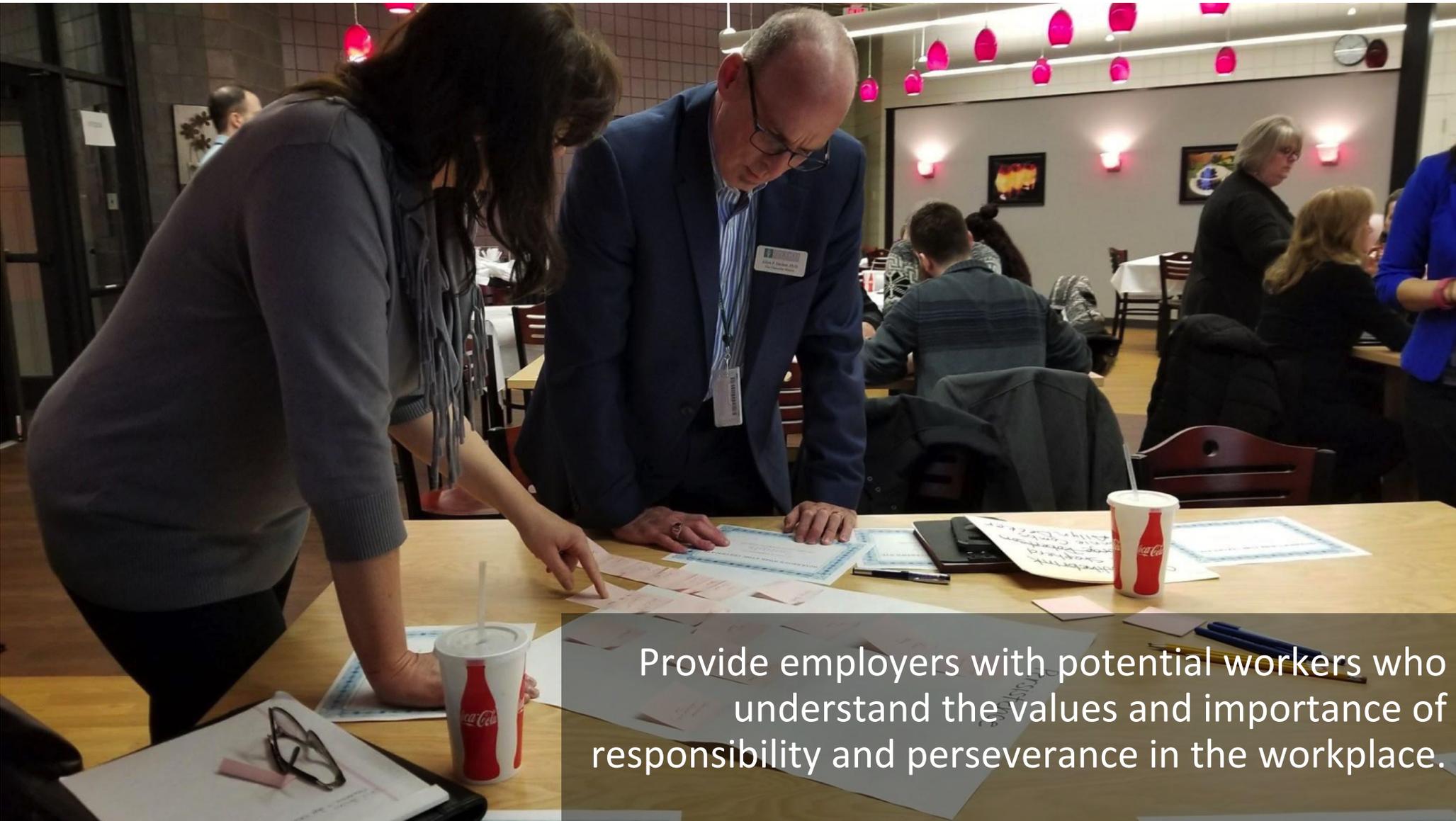
## Desired Skill: Positive Leadership, Initiative, and Influence

Points awarded-Evaluator 1	Points awarded-Evaluator 2	Points awarded-Evaluator 3	Points possible	Descriptor:
			3	Consistently demonstrates a positive attitude toward tasks and others; consistently leads by positive example, shows initiative, and encourages others to do their best. Consistently respects authority and is teachable.
			2	Often displays a positive attitude and a willingness to take a leadership role when asked. Often takes direction well.
			1	Occasionally demonstrates leadership qualities and a willingness to take personal responsibility for a task or project when asked.

# 3 Program Goals

(abbreviated)

1. Connect employers with local College and Career Readiness Advisory Council
2. Share the necessary skills with students and let them practice
- 3. Provide employers with potential workers**



Provide employers with potential workers who understand the values and importance of responsibility and perseverance in the workplace.

**MAKE AN  
IMPACT  
FOR A BRIGHTER FUTURE**



**Kosciusko  
Work Ethic Certificate**  
*Partner Commitment Form*

Filling out this form shows:

- your company endorses the Kosciusko Work Ethic Certificate and supports the students earning the certificate.
- your company's level of commitment.

Organ'zat'on Name:	
Address:	
C'ty/State/Z'p:	
Organizat'on webs'te:	
Name of Person Comple'ting Survey:	
Ema'il Address:	
Contact Person (if different from above):	
Contact Phone Number:	
Contact Email Address:	

Please indicate your company's level(s) of commitment by placing a checkmark beside the Partnership Level(s) your company would like to endorse.

	<p><b>Level 1: Business Partner</b> -Business Partners agree to recognize the Kosciusko Work Ethic Certificate and provide incentives to students who have earned the WEC. (Please indicate the incentives below.)</p> <p>(Check as many as you wish)</p> <p><input type="checkbox"/> Guaranteed job interview (if an appropriate job is available and student meets criteria)</p> <p><input type="checkbox"/> Preferred Applicant Pool</p> <p><input type="checkbox"/> Increased Base pay ___%</p> <p><input type="checkbox"/> Professional Mentoring Opportunity</p> <p><input type="checkbox"/> Professional Seminars/Development (paid by company)</p> <p><input type="checkbox"/> Bonus Vacation Day after ___ days</p> <p><input type="checkbox"/> Sign-On Bonus</p> <p><input type="checkbox"/> Tuition Reimbursement</p> <p><input type="checkbox"/> Health club/Gym Membership</p> <p><input type="checkbox"/> Flexible scheduling</p> <p><input type="checkbox"/> College expenses paid (Up to \$_____ amount)</p> <p><input type="checkbox"/> Other (Please explain.):</p> <p>_____</p> <p>_____</p> <p>_____</p>
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**Level 2: Community Service Partner**

-Community Service Partners agree to receive inquiries about community service opportunities from students pursuing the Certificate.  
-Students have many skills and we encourage Community Service Partners to consider skill-based as well as general volunteer opportunities.

Brief Description of the Organ'zation: \_\_\_\_\_  
Type(s) of Community Service available to teens:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Level 3: Champion**

- Scholarship
- Perks toward college admission
- Trade associations may provide incentives to students who enroll in apprenticeships
- Business associations may promote the WEC to their members and/or provide access to their members)
- Advertising
- Financial support

**Other:** (Please provide a brief Description of the types of support your organization can provide.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Can you recommend another organization we could contact to become a WEC Partner? If so, please provide Organization Name, Contact Name, Email and/or Phone number.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Return this form to: Warsaw Area Career Center



	<b>Kosciusko</b> <b>Work Ethic Certificate</b>  <i>Partner Commitment Form</i>
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Filling out this form shows:

- your company endorses the Kosciusko Work Ethic Certificate and supports the students earning the certificate.
- your company's level of commitment.

Organ'zat'on Name:	
Address:	
C'ty/State/Z'p:	
Organizat'on webs'te:	
Name of Person Complet'ng Survey:	
Ema'l Address:	
Contact Person (if different from above):	
Contact Phone Number:	
Contact Email Address:	

Please indicate your company's level(s) of commitment by placing a checkmark beside the Partnership Level(s) your company would like to endorse.

	<b>Level 1: Bus'ness Partner</b> <i>-Business Partners agree to recognize the Kosciusko Work Ethic Certificate and provide incentives to students who have earned the WEC. (Please indicate the incentives below.)</i>
<i>(Check as many as you wish)</i>	
<input type="checkbox"/>	Guaranteed job interview (if an appropriate job is available and student meets criteria)
<input type="checkbox"/>	Preferred Applicant Pool
<input type="checkbox"/>	Increased Base pay ___%
<input type="checkbox"/>	Professional Mentoring Opportunity
<input type="checkbox"/>	Professional Seminars/Development (paid by company)
<input type="checkbox"/>	Bonus Vacation Day after ___ days
<input type="checkbox"/>	Sign-On Bonus
<input type="checkbox"/>	Tuition Reimbursement
<input type="checkbox"/>	Health club/Gym Membership
<input type="checkbox"/>	Flexible scheduling
<input type="checkbox"/>	College expenses paid (Up to \$_____ amount)
<input type="checkbox"/>	Other (Please explain.):
<hr/> <hr/> <hr/>	

**Grab a few copies, and help us keep this going!**

Questions?

