



A Resource for the Spanish Speaking Community

Team Members:

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Kosciusko Leadership Academy  
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Kosciusko County is home to Indiana's 10<sup>th</sup> largest Hispanic/Latino population. Our white paper team felt it was important to reach out to this segment of our population. Specifically we felt there was a need for information – information about vital health and human service providers that was readily available in Spanish. Our team decided to partner with the Warsaw/Kosciusko County Chamber of Commerce to create a directory of health and human service providers in Spanish. The Spanish directory is now available and ready for distribution.

## **Communication**

Communication is one of the biggest barriers to any outreach to the Hispanic/Latino population. Brittany Martin, Human Resources Specialist from Creighton Brothers, faces issues of communication everyday in HR at a company with a large Hispanic/Latino workforce.

Brittany shares some of her experiences:

“One major challenge from my experience in Human Resources and working with a large Hispanic population is communication - how hard it is to communicate information with an employee who does not understand the language; the frustration in getting involvement from the Hispanic population in the community; the hurdles jumped to gain their trust with their information or information given to them.

“Communication I would say has to be one of the biggest challenges I face on a daily basis. Many Hispanics that I deal with know very little English or none at all. When this happens they typically bring in a child translator ranging from ages five and up. This is a very difficult task to tackle when discussing personal issues, insurance, 401k, etc. There is just too much detail and information for the child to try and understand to be able to

translate correctly to their parents. The employees at times can leave confused and still unsure about answers when they leave.

“We have had difficulty as a company in the past and some in the present with getting Hispanics to sign up to participate with insurance or 401k. I sat down with a young lady one day and she told me a story how in Mexico they would put money away in a 401k or elsewhere and that money was taken from them by the government. So they tend to not trust the government here in return. We have taken big strides at our company to have a trusted Hispanic translator in our 401k meetings to help employees understand the 401k and what a great opportunity this could be for them in the future. Also we have a trusted Hispanic translator to help explain the insurance enrollments to newly eligible employees, so they have a better understanding of why insurance is so important and why they should elect to have it.

“Also here with our company we have provided English classes to all Hispanics interested in learning how to communicate while speaking, reading, and writing. The class is actually taught by the translator we have here with the company. We have paid for him to go out to classes and learn this information and bring it back to the employees and teach them what he has learned. We actually have had lots of participation in the area and using someone they know we believed to be a big help. He understands the frustrations they go through when trying to learn the English language. We hope to continue with some of these sessions to help newly hired employees.

“As a company some things that we do to help get our employees involved in the community is every October the YMCA has a corporate challenge and our company enrolls. We send around sign up sheets to have employees participate if they are interested. Most of our employees participate in these events and it is a great way to get them out in the community to meet others and build relationships. We also as a company give out gift cards to Wal-mart and Marsh every Christmas and this helps the employees to get out in the community as well and communicate with others. This also helps for them to see what is in the community.”

Our white paper team wanted to reach across the communication barrier by creating a health care provider directory in Spanish and making the directory available to the Hispanic/Latino population of Kosciusko County.

## **Demographics**

The Hispanic population is an ever growing part of our community in Kosciusko County. According to the 2010 Census information on the website PewHispanic.org<sup>1</sup>, Kosciusko County has the 10<sup>th</sup> largest Hispanic population in the state of Indiana. Also according to this site, the Non-Hispanic population of our county has decreased by 1,389 people from 2000 to 2010; however, the Hispanic population has actually increased by 1,912 people in this same timeframe. According to the United States Census bureau brief written by Karen R. Humes, Nicholas A. Jones, and Roberto R. Ramirez<sup>2</sup>, the growth in the U.S population from 2000 to 2010 can be attributed in large part to the growth in the Hispanic population. According to this report, in 2010 there were nearly 50.5 million Hispanics in the United States, making up 16% of the total

population. The Hispanic population grew by 43% from 2000-2010, where the non-Hispanic groups increased at very slow rates, only 5%. Indiana ranked 21 out of 50 states and the District of Columbia for Hispanic or Latino origin for the 2008 population.

The Hispanic population in Kosciusko County made up 7.3% of the total population in the county. The population in Kosciusko County increased by 4.5% from 2000-2010. On a state level, 5.5% of the state is made up of people of Hispanic or Latino origin. There are a total of 2,181 Hispanic students attending all of the schools in the county. The school system with the highest Hispanic attendance is the Warsaw Community School Corporation, with 15.3% of its student population made up of Hispanic children. That equates to 1,059 kids out of 6,903 students in the system, in grades K-12. The second highest Hispanic population is the Wawasee school corporation, with 225 Hispanic students out of 3,319 total students, or 6.8% of the student population, followed by Tippecanoe Valley, Whitko and Sacred Heart with 7.5%, 5.4% and 2% Hispanic students respectively.

Many Hispanic people in the county work in agriculture or the food industry. One company that employs people of Hispanic origin is Maple Leaf Farms, Inc. in Milford, Indiana. Approximately 49% of the employees at Maple Leaf Farms are Hispanic, making Maple Leaf one of the larger employers in the county for this demographic. Another major employer of this population is Creighton Brothers.

The Hispanic/Latino population is the largest minority group in Kosciusko County. Our white paper team felt it was extremely important to serve this significant portion of the county's population.

## **The Directories: Publication and Distribution**

The Chamber currently publishes a *Health & Wellness Directory*, which lists health and wellness providers in the county, and a county *Clubs & Organizations Directory*. We decided to get this information translated and published in Spanish

The goal of our white paper project is to get these documents in the hands of our target market, the Hispanic/Latino community in Kosciusko County. We will do this in a variety of ways; here is our marketing plan (see detailed plan, attached).

First we created a logo to brand our initiative, and translated the two initial documents. The documents were then linked to the Chamber's website, wkchamber.com. We will print the documents and place copies in many locations where people go, including medical lobbies, major employer's H.R. offices, schools, restaurants, grocery stores, and churches.

We will then publish a press release locally as well as state-wide to spread the word that the Chamber has embraced the "En español" initiative by making their website more user-friendly to their growing Hispanic population and by distributing these guides in Spanish.

In the future, we hope to have more publications translated, printed, and distributed to our target market.

## **Conclusion**

Our white paper team felt there was a pressing need to reach out to the Hispanic/Latino community in our county. We decided to meet this need by translating and distributing a health care and a club and organization directory in Spanish to the Hispanic/Latino population. These guides will serve as resource for those in our community who may not have yet mastered the

English language. These directories will allow those individuals to have access to information about vital health care services available to them in our community.

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<sup>1</sup> "Census 2010 Indiana County Database." February 2011.<http://pewhispanic.org/data/census2010/Census-2010-Indiana-County-Database.xls> (accessed March 28, 2011).

<sup>2</sup> Humes, Karen R., Nicholas A. Jones, and Roberto R. Ramirez. "Overview of Race and Hispanic Origin: 2010 Census Brief." March 2011.<http://www.census.gov/prod/cen2010/briefs/c2010br-02.pdf> (accessed March 28, 2011).

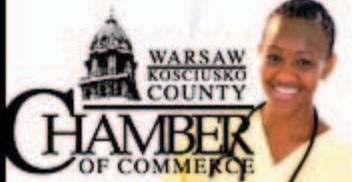


# *En español!*

In partnership with the  
Warsaw/Kosciusko County Chamber of Commerce

## Marketing Plan

1. Create a logo to brand the initiative
2. Translate Chamber's two social directories into Spanish
3. Printed Materials Distributed by:
  - Direct Mail
  - Churches
  - Mobile Home Parks
  - Mexican Restaurants
  - Grocery Stores
  - Library
  - Schools
  - Adult Learning Center
  - Kosciusko Literacy Services
  - Cardinal Services
  - Hospital/MedStat
  - Combined Community Services
  - Child and Family Health Services
  - Doctor's Offices
  - Creighton Brothers
  - Maple Leaf
  - H.R. Offices of Major Employers
4. Publicity:
  - Press Releases — Elkhart County/Kosciusko County
  - News Story — Times Union/The Papers
  - State Publications
  - Social Media
5. Translate More Publications into Spanish:
  - Safety Information
  - Relocation Information
  - Others
6. Host Translated Materials on Chamber Website: [www.wkchamber.com](http://www.wkchamber.com)



# Camara de Comercio de Warsaw/Condado de Kosciusko

## Salud y Bienestar

### Directorio de Miembros Proveedores



#### Comité de Cuidado de la Salud

Camara de Comercio de Warsaw/Condado de Kosciusko

313 S. Buffalo Street

Warsaw, IN 46580

574-267-6311 or 800-776-6311

574-267-7762 fax

[www.wkchamber.com](http://www.wkchamber.com)



# Calendario de Salud

## **Enero**

Mes de Concientización Sobre la Salud de Cuello del Útero  
Mes de Concientización Sobre el Glaucoma  
Mes de la Prevención Nacional de Defectos de Nacimiento  
Mes Nacional de Acción de El radón  
Mes de Concientización Sobre la Tiroides  
Semana de Conciencia Nacional de Ácido Fólico

Azar

Semana Nacional de Desayuno en las Escuelas  
Semana Nacional Concientización del Dormir  
Semana de la Endodoncia  
Día de Alerta de Diabetes  
Día de la Conciencia Nacional de la Mujer y el VIH niñas / SIDA,  
Día Mundial del Riñón  
Día Mundial de la Tuberculosis

## **Febrero**

Mes de Concientización de AMD / Baja Visión  
Mes Nacional de Corazón  
Mes de la Prevención Internacional de la Infección Prenatal  
Mes Nacional de la Salud Dental de Niños  
Mes Nacional de la Salud de Sabio Consumidor  
Semana de Concientización sobre las Quemaduras  
Semana de Hijos de Alcohólicos  
Semana de Conciencia de Defecto Congénito del Corazón  
Semana de la Conciencia Mundial de la Sal Dar a los Niños Un Día de Sonrisas  
Día Nacional del Donante  
Día Nacional de Vestir de Rojo

## **Abril**

Mes de Concientización sobre el alcohol  
Mes de Concientización de la Salud del pie mes de Concientización del Síndrome del Intestino Irritable  
Mes de Concientización Nacional del Autismo  
Mes Nacional del Control del Cáncer  
Mes Nacional de Prevención del Abuso Infantil  
Mes Nacional de Donar Vida  
Mes Nacional de Protección facial  
Mes Nacional de Salud de las Minorías  
Mes Nacional de Concientización La sarcoidosis  
Mes de la seguridad Nacional de Deportes de la Juventud  
Mes de Terapia Ocupacional  
Mes de la Prevención y Concientización de Asalto Sexual  
Mes de la Seguridad de el Ojo en Deportes  
Mes de Seguridad y de Salud de la Mujer y sus Ojos  
Marcha por los Bebes 2010  
Semana Nacional de Vacunación Infantil  
Semana Nacional de Salud Pública  
Día Nacional de Detección de Alcohol  
Mes de Concientización de Asalto Sexual  
Día de Acción  
Día Mundial de la Salud  
Día Mundial de la Meningitis

## **Marzo**

Mes de Concientización Nacional del Cáncer Colorrectal  
Mes Nacional de Concientización de La Endometriosis  
Mes Nacional de Nutrición  
Mes de Guardar Su Visión  
Mes de la Concientización de Trisomía  
Mes del Bienestar de Sus Ojos en el Trabajo  
Semana de la conciencia del Cerebro  
Semana de Concientización Nacional de la Seguridad del Paciente  
Semana de Prevención de Envenenamientos  
Semana Nacional de Problema de Juegos de

## **Mayo**

Mes de Accidente Cerebro Vascular  
Mes de Mejor Audición y Lenguaje  
Mes del Aire Limpio  
Mes de la Visión Saludable  
Mes de Concientización sobre la Hepatitis  
Mes de Concientización sobre el Lupus  
Mes de Concientización de la Enfermedad de Lyme  
Mes Detección y Prevención del Cáncer  
Melanoma / Piel  
Mes de la Salud Mental  
Mes de Concientización Nacional de Artritis  
Mes de Concientización Nacional del Asma y Alergias  
Mes Nacional de la Bicicleta  
Mes de la Concientización Nacional de la Enfermedad Celíaca  
Mes Nacional de Educación de la presión arterial alta  
Mes Nacional de la Neurofibromatosis  
Mes de la Prevención Nacional y Concientización sobre la Osteoporosis  
Mes Nacional de Educación Física y Deportes  
Mes Nacional de Prevención de Embarazo en Adolescentes  
Mes de Concientización Nacional de la encefalopatía tóxica y lesiones químicas  
Mes de Los Estadounidenses Mayores  
Mes de la Concientización Sturge-Weber  
Mes de la Concientización de La Esclerosis Tuberosa  
Mes de la Concientización de Ultravioleta  
Semana de Concientización de La Salud Mental Infantil  
Semana de Concientización de Alergias a los Alimentos  
Semana Nacional de Alcohol y Otras defectos congénitos relacionados con las Drogas  
Semana Nacional de Salud y Orientación Mental (Mayo 3)  
Semana Nacional de Educación Física y el Deporte (Mayo 14)  
Semana Nacional de Concientización sobre la Tartamudez  
Semana de la Salud y la Seguridad Ocupacional de América del Norte

Semana de Prevención de Enfermedad de Aguas Recreativas  
Día de Concientización del Síndrome de Cornelia de Lange  
Día de Concientización sobre la fibromialgia  
Día de Concientización de la Vacuna contra el VIH  
Lunes de Melanoma  
Día Nacionales de Concientización de Asia y las islas del Pacífico del VIH / SIDA  
Día Nacional de Salud y el del Empleado  
Día Nacional de Salud de Gente Mayor  
Día Nacional de Chequeo de la Mujer  
Día Mundial Sin Tabaco

## **Junio**

Mes de la seguridad de Fuegos artificiales  
Mes de la seguridad de Domicilio  
Mes Nacional de Concientización de Afasia  
Mes de Concientización Nacional de Esclerodermia  
Mes Nacional de Concientización de La escoliosis  
Mes de Investigación de la Visión  
Semana de Seguridad del ojo  
Semana de la Seguridad Rayo  
Semana Nacional del Dolor de cabeza  
Semana de Nacional de la Salud del Hombres  
Semana de la Seguridad del Sol  
Día Nacional de Pedir  
Día Nacional de Los sobrevivientes del Cáncer  
Día Nacional de la Prueba del VIH

## **Julio**

Mes de Concientización International Group B Strep  
Mes de Concientización de La artritis juvenil  
Mes de la seguridad UV

## **Agosto**

Mes de la Concientización de Cataratas  
Mes de la Seguridad y La salud ocular de los niños  
Mes de Concientización Nacional de Vacunación  
Mes de Concientización sobre la psoriasis  
Mes de la Concientización Atrofia Muscular Espinal  
Semana Nacional de Centro de Salud  
Día de Concientización de Minoría Nacional de Donantes

Rehabilitación Nacional

Semana Nacional de Prevención de Suicidio  
Dia de Salud Y Estado Fisico de la Familia EE.UU.

Día de Concientización Nacional de la Enfermedad Celíaca

Día de Concientización Nacional de Mesotelioma

Día de Concientización Nacional de Mochilas de Escuela

Dia Nacional de Salud Y Estado Fisico de la Mujer

Día de RAINN

Día Mundial del Alzheimer

Dia Mundial del Corazón

Día Mundial de la Rabia

## **Septiembre**

Mes del cáncer de la infancia  
Frutas y verduras – Mes de Más Asuntos  
Mes de la Concientización de Leucemia y Linfoma  
Mes de Recuperación Nacional del Alcohol y las Toxicomanías  
Mes de la Concientización Nacional de la fibrilación auricular  
Mes Nacional de Educación del Colesterol  
Mes de Concientización Nacional de La mortalidad infantil  
Mes Nacional de la Prevención de Pediculosis y de los Piojos  
Mes Nacional de la célula falciforme  
Mes de Concientización Nacional de Yoga  
Mes de la Concientización del cáncer de ovario  
Mes de la Concientización del cáncer de próstata  
Mes de Concientización del Síndrome de Reye  
Mes de seguridad de los ojos y en los Deportes  
Mes de Granos Enteros  
Semana de la Salud Nacional de Seguridad Agrícola  
Celebración de Concientización de

## **Octubre**

Mes de la Prevención de Lesiones del Ojo  
Mes de la seguridad de Halloween  
Mes de Concientización Nacional del Cáncer de mama  
Mes de la Concientización Nacional de la Enfermedad Celíaca  
Mes Nacional de Higiene Dental  
Mes de Concientización Nacional de Discapacidad de Empleo  
Mes de la Concientización Nacional de Violencia Doméstica  
Mes de la Concientización Nacional de Síndrome de Down  
Mes Nacional de Bibliotecas Médicas  
Mes Nacional de Terapia Física  
Mes de la Concientización Nacional de Espina Bífida  
Mes de la Concientización de Síndrome de Muerte Súbita del Lactante  
Mes de Hablar de Recetas Medicas  
Década del Hueso y la Semana Nacional de Acción Conjunta  
Semana laboral de Conducir con seguridad

Semana de Concientización de la Audiencia  
Semana de Concientización sobre las Enfermedades Mentales  
Semana Nacional de trabajo Libre de Drogas  
Semana de Prevención Nacional contra Incendios  
Semana de Concientización Nacional de Sarcoidosos  
Semana del Listón Rojo  
Semana de Cuidado Respiratorio  
Día Internacional de Concienciación Tartamudez  
Día de la Salud del Pulmón  
Día de Concientización del cáncer de mama  
Día Nacional de Salud Infantil  
Dia Nacional de la Detección Oportuna de La  
Día Nacional de la mamografía  
Día Mundial de la Salud Mental  
Día Mundial de la Alimentación

## **Diciembre**

Mes de los juguetes seguros y regalos  
Semana de Concientización de La anemia aplásica Nacional y la MDS  
Semana de Concientización Nacional del Lavado de Manos  
Día Mundial del SIDA

## **Noviembre**

Mes Americano de la Diabetes  
Mes de la Concientización de la EPOC  
Mes de la enfermedad diabética del Ojo  
Mes de la Concientización de Problemas de salud en los pies relacionados con Diabetes  
Mes de Concientización del cáncer de pulmón  
Mes Nacional de Los médicos de Familia  
Mes Nacional de la piel sana  
Mes Nacional de Hospicios de Cuidados Paliativos  
Mes de Concientización del cáncer de páncreas  
Mes de Concientización sobre la Prematuridad  
Mes de Concientización de La hipertensión pulmonar  
Semana de la Enfermedad del Reflujo Gastroesofágico  
Gran Día de No Fumar de América  
Día Nacional de Sobrevivientes del Suicidio  
Día de Concientización sobre la Prematuridad

# **Directorio de Salud**

## **INSTALACIONES DE VIVIENDA ASISTIDA**

**Grace Village Retirement Community**  
337 Grace Village Dr., Winona Lake, IN  
46590  
574-372-6200  
[www.gracevillage.org](http://www.gracevillage.org)

**Miller's Senior Living - Assisted Living Facility**  
1634 S. County Farm Rd., Warsaw, IN  
46580  
574-267-5292  
[www.millersmerrymanor.com](http://www.millersmerrymanor.com)

## **CUIDADO DEL ASMA**

**KCH Health & Wellness Center**  
1500 Provident Dr., Ste. D, Warsaw, IN  
46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

**Warsaw Pill Box Pharmacy**  
2306 Dubois Dr., Warsaw, IN 46580  
574-267-4900  
[www.pillboxpharmacy.com](http://www.pillboxpharmacy.com)

## **SERVICIOS DE ATENCIÓN DE CÁNCER**

**American Cancer Society**  
601 W. Edison, Mishawaka, IN 46545  
574-257-9789 or 866-522-2111  
[www.cancer.org](http://www.cancer.org)

**Center of Hope Cancer Care at KCH**  
1520 Provident Dr., Warsaw, IN 46580  
574-372-3800  
[www.kch.com](http://www.kch.com)

## **ENFERMEDAD CARDIOVASCULAR**

**KCH Health & Wellness Center**  
1500 Provident Dr., Ste. D, Warsaw, IN  
46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

## **DESARROLLO INFANTIL**

**Cardinal Services of Indiana**  
504 N. Bay Dr., Warsaw, IN 46580  
574-267-3823  
[www.cardinalservices.org](http://www.cardinalservices.org)

**Community Coordinated Child Care**  
401 E. Colfax Ave., Ste. 210, South Bend,  
IN 46617  
574-289-7815  
[www.4csindiana.org](http://www.4csindiana.org)

**Kosciusko County Health Dept.  
Early Start Prenatal Clinic**

1515 Provident Dr. Ste., 160, Warsaw, IN  
46580  
574-267-7028

**Selah Christian Center**

201 N. Roosevelt St., Warsaw, IN 46580  
574-269-3008

**Kosciusko County Health Dept. - Well Child Clinic**

1515 Provident Dr., Ste. 160, Warsaw, IN  
46580  
574-269-5152

## **SALUD DE LOS NIÑOS**

**Cardinal Services of Indiana**  
504 N. Bay Dr., Warsaw, IN 46580  
574-267-3823  
[www.cardinalservices.org](http://www.cardinalservices.org)

**Kosciusko County Health Department  
Immunization Clinic**

1515 Provident Dr., Ste. 160, Warsaw, IN  
46580  
574-267-7028

## **CONT. SALUD DE LOS NIÑOS**

**Kosciusko County Health Department  
Well Child Clinic**  
1515 Provident Dr., Ste. 160, Warsaw, IN  
46580  
574-269-5152

## **MÉDICOS QUIROPRÁCTICA**

**Brehany Chiropractic Center, Inc.**  
Rodney Brehany DC, Ronald Brehany DC  
600 E. Winona Ave., Ste. 10, Warsaw, IN  
46580  
574-269-9935

**Masterson Chiropractic Clinic**  
David Masterson DC, Sarah Masterson DC  
725 E. Market St., Warsaw, IN 46580  
574-267-7051  
[www.masterchiro.com](http://www.masterchiro.com)

## **CONSEJERÍA**

**Bowen Center**  
850 N. Harrison St., Warsaw, IN 46580  
574-267-7169  
[www.bowencenter.org](http://www.bowencenter.org)

**Selah Christian Center**  
201 N. Roosevelt St., Warsaw, IN 46580  
574-269-3008

## **CUIDADO DENTAL**

**Dental Assistance**  
1515 Provident Dr., Ste. 170, Warsaw, IN  
46580  
574-372-3604

**Dental Health P.C.**  
Charles Hollar DDS, Steven Hollar DDS,  
Beth Schwenn DDS  
904 S. Union St., Warsaw, IN 46580  
574-267-8466  
[www.dentalhealthpc.com](http://www.dentalhealthpc.com)

**Dental Solutions**  
William Stofer DDS, Lyndsey Hazen DDS  
3505 N. SR 15, Ste. A, Warsaw, IN 46582  
574-269-1199  
[www.dentalhealthsolutions.net](http://www.dentalhealthsolutions.net)

## **CONT. CUIDADO DENTAL**

**Lakeside Family Dentistry**  
Michael Conley DDS, Scott Shipley DDS  
935 N. Detroit St., Warsaw, IN 46580  
574-267-3359

**William Meyers Dentistry**  
2504 E. Center St. Warsaw, IN 46580  
574-267-6651

## **DISCAPACIDADES DEL DESARROLLO**

**Cardinal Services of Indiana**  
504 N. Bay Dr., Warsaw, IN 46580  
574-267-3823  
[www.cardinalservices.org](http://www.cardinalservices.org)

**Magical Meadows**  
4767 N. 375 N. Warsaw, IN 46582  
574-265-3085

## **EDUCACIÓN SOBRE LA DIABETES**

**Kosciusko Community Hospital**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**Purdue Cooperative Extension Services**  
100 W. Center St., Rm. 121, Warsaw, IN  
46580  
574-372-2340  
[www.ces.purdue.edu/kosciusko](http://www.ces.purdue.edu/kosciusko)

**Warsaw Pill Box Pharmacy**  
2306 Dubois Dr., Warsaw, IN 46580  
574-267-4900  
[www.pillboxpharmacy.com](http://www.pillboxpharmacy.com)

## **SERVICIOS DE EMERGENCIA**

**American Red Cross**  
320 N. Buffalo St., Warsaw, IN 46580  
574-267-5244  
[www.koscaredcross.org](http://www.koscaredcross.org)

## **CONT. SERVICIOS DE EMERGENCIA**

### **City of Warsaw Fire Department**

109 E. Main St., Warsaw, IN 46580

574-372-9501

[www.warsawcity.net](http://www.warsawcity.net)

### **City of Warsaw Police Department**

2191 E. Ft. Wayne St., Warsaw, IN 46580

574-372-9511

[www.warsawpd.org](http://www.warsawpd.org)

### **Kosciusko Community Hospital**

2101 E. DuBois Dr., Warsaw, IN 46580

574-267-3200

[www.kch.com](http://www.kch.com)

### **Kosciusko County Government**

#### **Emergency Management**

100 W. Center St., Warsaw, IN 46580

574-372-2602

[www.kcgov.com](http://www.kcgov.com)

### **Kosciusko County Sheriff Department**

221 W. Main St., Warsaw, IN 46580

574-267-5667

[www.kcgov.com](http://www.kcgov.com)

### **Multi-Township EMS**

2304 E. Center St., Warsaw, IN 46580

574-269-1975

[www.mtems.com](http://www.mtems.com)

## **ASISTENCIA DE PROGRAMAS PARA EMPLEADOS**

### **Bowen Center**

850 N. Harrison St., Warsaw, IN 46580

574-267-7169

[www.bowencenter.org](http://www.bowencenter.org)

## **RIESGOS AMBIENTALES**

### **Kosciusko County Government**

#### **Emergency Management**

100 W. Center St., Warsaw, IN 46580

574-372-2602

[www.kcgov.com](http://www.kcgov.com)

## **APTITUD**

### **Anytime Fitness**

566 W 300 N, Warsaw, IN 46582

574-518-0716

[www.anytimefitness.com](http://www.anytimefitness.com)

### **Boxing Skills Workout**

2307 E. Center St., Warsaw, IN 46580

574-551-5575

[www.bbbsw.net](http://www.bbbsw.net)

### **KCH Health & Wellness Center**

1500 Provident Dr., Warsaw, IN 46580

574-372-7890

[www.kch.com](http://www.kch.com)

### **Kosciusko Community YMCA**

1401 E. Smith St., Warsaw, IN 46580

574-269-9622

[www.kcymca.org](http://www.kcymca.org)

### **PS: Fitness**

1687 N 400 E, Warsaw, IN 46582

574-269-9138

## **EDUCACIÓN PARA LA SEGURIDAD ALIMENTARIA**

### **Kosciusko County Health Department**

100 W. Center St., Warsaw, IN 46580

574-372-2349

[www.kcgov.com](http://www.kcgov.com)

### **Purdue Cooperative Extension Services**

100 W. Center St., Rm. 121, Warsaw, IN

46580

574-372-2340

[www.ces.purdue.edu/kosciusko](http://www.ces.purdue.edu/kosciusko)

## **EXÁMENES DE SALUD**

### **KCH Health & Wellness Center**

1500 Provident Dr., Warsaw, IN 46580

574-372-7890

[www.kch.com](http://www.kch.com)

**CONT. EXÁMENES DE SALUD**  
**MedStat Occupational Health & Urgent Care**  
1500 Provident Dr., Ste. A, Warsaw, IN  
46580  
574-372-7637  
[www.kch.com](http://www.kch.com)

**U. S. HealthWorks of Indiana, PC**  
3151 E. Center St., Warsaw, IN 46582  
574-267-3070  
[www.ushealthworks.com](http://www.ushealthworks.com)

## **AUDÍFONOS Y SERVICIOS DE AUDIOLOGÍA**

**American Hearing Center, Inc.**  
1610 E. Center St., Warsaw, IN 46580  
574-269-5828 or 800-686-5828

## **SERVICIOS DE SALUD / HOSPICIO**

**Center for Hospice & Palliative Care**  
22579 Old U.S. 20 East, Elkhart, IN 46516  
574-264-5892  
[www.centerforhospice.org](http://www.centerforhospice.org)

**Kosciusko Home Care & Hospice, Inc.**  
1515 Provident Dr., Ste. 250, Warsaw, IN  
46580  
574-372-3401  
[www.koshomercare.org](http://www.koshomercare.org)

**Home Helpers – Direct Link**  
Mr. Bob Hartwiger  
287 E. High Circle Dr. Warsaw, IN 46580  
574-372-2273

**Seasons Homecare**  
1101 Husky Trail, Warsaw, IN 46582  
574-268-9000  
[www.seasonshomecare.com](http://www.seasonshomecare.com)

## **HOSPITALES**

**Kosciusko Community Hospital (KCH)**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**LÍNEA DE VIDA EN EL HOGAR DE EMERGENCIA**  
**Kosciusko Home Care & Hospice, Inc.**  
1515 Provident Dr., Ste. 250, Warsaw, IN  
46580  
574-372-3401

**TERAPIA DE MASAJE**  
**Charter College of Natural Health**  
714 E. Winona Ave., Warsaw, IN 46580  
574-267-1720

## **ATENCIÓN MÉDICA - URGENTE**

**Kosciusko Community Hospital**  
**Emergency Room**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**MedStat Occupational Health & Urgent Care**  
1500 Provident Dr., Ste. A, Warsaw, IN  
46580  
574-372-7637  
[www.kch.com](http://www.kch.com)

**US Healthworks of Warsaw**  
3151 E. Center St., Warsaw, IN 46582  
574-267-3070  
[www.ushealthworks.com](http://www.ushealthworks.com)

## **SALUD MENTAL**

**Bowen Center**  
850 N. Harrison St., Warsaw, IN 46580  
574-267-7169  
[www.bowencenter.org](http://www.bowencenter.org)

**EQUIPOS MÉDICOS**  
**Warsaw Pill Box Pharmacy**  
2306 Dubois Dr., Warsaw, IN 46580  
574-267-4900  
[www.pillboxpharmacy.com](http://www.pillboxpharmacy.com)

## **PROGRAMA DE ASISTENCIA PARA MEDICAMENTOS**

### **Medication Assistance**

1515 Provident Dr., Ste. 170, Warsaw, IN  
46580  
574-372-3604

## **MEDIACIÓN**

### **Bowen Center**

850 N. Harrison St., Warsaw, IN 46580  
574-267-7169  
[www.bowencenter.org](http://www.bowencenter.org)

## **CASAS DE ENFERMERÍA**

**Grace Village Retirement Community**  
337 Grace Village Dr., Winona Lake, IN  
46590  
574-372-6200  
[www.gracevillage.org](http://www.gracevillage.org)

### **Mason Health Care**

900 Provident Dr., Warsaw, IN 46580  
574-371-2500  
[www.tlcgmgt.com](http://www.tlcgmgt.com)

### **Miller's Merry Manor**

1630 S. County Farm Rd., Warsaw, IN  
46580  
574-267-8196  
[www.millersmerrymanor.com](http://www.millersmerrymanor.com)

## **NUTRICIÓN**

**Kosciusko Community Hospital (KCH)**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**Purdue Cooperative Extension Services**  
100 W. Center St., Rm. 121, Warsaw, IN  
46580  
574-372-2340  
[www.ces.purdue.edu/kosciusko](http://www.ces.purdue.edu/kosciusko)

## **SERVICIOS DE SALUD**

### **LABORAL**

**MedStat Occupational Health & Urgent Care**  
1500 Provident Dr., Ste. A, Warsaw, IN  
46580  
574-372-7637  
[www.kch.com](http://www.kch.com)

### **U. S. HealthWorks of Indiana, PC**

3151 E. Center St., Warsaw, IN 46582  
574-267-3070  
[www.ushealthworks.com](http://www.ushealthworks.com)

## **OFTALMOLOGÍA**

### **Grossnickle Eye Center, Inc.**

Bruce Gossnickle MD, Steven Grossnickle MD,  
Kevin Hickman OD, Christopher Knight MD,  
John Mark OD, Dennis Miller OD,  
David Ryser MD, Ann Buikema Wiarda MD  
2251 DuBois Dr., Warsaw, IN 46580  
574-269-2777  
[www.gecenter.com](http://www.gecenter.com)

## **SERVICIOS DE ÓPTICA**

### **Charles H. Cole, OD**

Matthew Mitchell OD  
2934 E. Frontage Rd., Warsaw, IN 46580  
574-269-5558

### **Joseph M. Thallemer, Vision Care Center**

Rachel Johnson OD, Joseph Thallemer OD  
3301 E. Center St. Extended, Warsaw, IN  
46582  
574-269-3828

### **The Spectacle Shoppe**

Jason Rich OD  
2314 DuBois Dr., Warsaw, IN 46580  
574-269-5258  
[www.thespectacleshoppeinc.com](http://www.thespectacleshoppeinc.com)

### **Wal-Mart Vision Center**

2501 Walton Blvd., Warsaw, IN 46582  
574-269-9502

## **CONT. SERVICIOS DE ÓPTICA**

### **Warsaw Eye Care Associates**

Nathan Trump OD, Thomas Johnson OD  
3157 E. Center St., Warsaw, IN 46580  
574-269-1331

## **ORTODONCIA**

### **Orthodontic Specialty Services**

Aron Dellinger DDS, Eric Dellinger DDS  
Gene Dellinger DDS, Robert L. Ketchan  
DDS  
841 S. Union St., Warsaw, IN 46580  
574-267-1490  
[www.osss-orthodontics.com](http://www.osss-orthodontics.com)

## **FARMACIAS**

### **Marsh Supermarket Pharmacy**

500 S. Buffalo St., Warsaw, IN 46580  
574-268-2010

### **Pill Box Pharmacies**

2306 Dubois Dr., Warsaw, IN 46580  
574-267-4900  
[www.pillboxpharmacy.com](http://www.pillboxpharmacy.com)

### **Wal-Mart Pharmacy**

2501 Walton Blvd., Warsaw, IN 46582  
574-269-7941

## **FISIOTERAPIA**

### **Grace Village Retirement Community**

337 Grace Village Dr., Winona Lake, IN  
46590  
574-372-6200  
[www.gracevillage.org](http://www.gracevillage.org)

### **KCH Regional Rehabilitation**

1500 Provident Dr., Ste.C, Warsaw, IN  
46580  
574-372-7671  
[www.kch.com](http://www.kch.com)

### **Mason Health Care**

900 Provident Dr., Warsaw, IN 46580  
574-371-2500  
[www.tlcgmt.com](http://www.tlcgmt.com)

## **CONT. FISIOTERAPIA**

### **Miller's Senior Living Community**

1630 S. County Farm Rd., Warsaw, IN  
46580  
574-267-8196  
[www.millersmerrymanor.com](http://www.millersmerrymanor.com)

### **U. S. HealthWorks of Indiana, PC**

3151 E. Center St., Warsaw, IN 46582  
574-267-3070  
[www.ushealthworks.com](http://www.ushealthworks.com)

## **MÉDICOS Y CIRUJANOS**

### **Center of Hope Cancer Care at KCH (Oncology)**

Deepchand Bajpai MD FACRO, Tony Lee  
MD  
William Dugan, Jr. MD, Xiao Lin MD,  
Musaberk Goksel MD  
1520 Provident Dr., Warsaw, IN 46580  
574-372-3800

### **Grossnickle Eye Center (Ophthalmology)**

Bruce Grossnickle MD, Steve Grossnickle  
MD.

Kevin Hickman OD, Christopher Knight  
MD.

Jon Mark OD, Dennis Miller OD,  
David Ryser MD, Ann Buikema Wiarda  
MD

2251 DuBois Dr., Warsaw, IN 46580  
574-269-2777

### **Higbee Street HealthCare (Family)**

Michael Williams MD  
301 N. Higbee St., Milford, IN 46542  
574-658-3232

### **Jansen Orthopaedic Clinic LLC**

(Orthopaedic Surgeon)  
L Dean Jansen MD  
2124 N. Biomet Dr., Warsaw, IN 46580  
574-267-2663

### **Mark Jensen, MD (General Surgery)**

2217 DuBois Dr., Warsaw, IN 46580  
574-267-8940

### **Main Street Family Medicine**

Andrew Anglemeyer, DO  
112 South Main St., Milford, IN 46542  
574-658-3500

## **CONT. MÉDICOS Y CIRUJANOS**

**MedStat Occupational Health & Urgent Care**  
Scott Ehmen MD, S. Douglas Greeson MD,  
David Haines MD  
1500 Provident Dr., Ste A, Warsaw, IN  
46580  
574-372-7637

### **Mentone Family Medicine (Family)**

Patrick Silveus MD  
515 E. Main St., Mentone, IN 46539  
574-353-7561

**North Webster Medical Clinic (Family)**  
Emma Long, MD  
614 N. Main St., North Webster, IN 46555  
574-834-7677

### **Northern Lakes Family Medicine (Family)**

John Kratzer, DO  
808 S.Huntington St. Syracuse, IN 46567  
574-457-8585

### **Northern Lakes Internal Medicine (Internal)**

Dana Coates DO, Gregory Haase DO,  
Bethel Sine MD:  
Rebecca Johnson DO, Charles Marting DO,  
Michael Musgrave MD, Luan Nguyen MD,  
Hung Vo DO  
1205 Provident Dr., Warsaw, IN 46580  
574-269-8383

### **Northern Lakes Orthopaedics & Sports Medicine**

Thomas Krizmanich MD, Michael Hartman MD  
3505 Lake City Highway  
Warsaw, IN 46580  
Krizmanich 574-269-4144; Hartman 574-294-6080

### **Pediatric Healthcare (Pediatric)**

Julia Eckert MD  
1210 Provident Dr. Ste. A, Warsaw, IN  
46580  
574-269-8338

## **CONT. MÉDICOS Y CIRUJANOS**

**Pierceton Family Medicine (Family)**  
Geoffrey Hadlock MD  
128 N. First St., Pierceton, IN 46562  
574-594-9890

### **Provident Family Healthcare (Family)**

David Darr MD, David Dick MD,  
Erin Jungbauer MD, William Remington, Jr.  
MD  
1210 Provident Dr., Ste. B, Warsaw, IN  
46580  
574-268-4300

### **Warsaw Family Medicine (Family)**

Daniel Loney DO, Christian Sessa DO  
1540 Provident Dr., Warsaw, IN 46580  
574-372-5868

### **Warsaw Surgical Specialties (General Surgery)**

Patrick Ilada, MD FACS, P. Thomas Haney  
MD FACS  
Neal Van Ness MD  
1000 Med Park Drive, Ste. C, Warsaw, IN  
46580  
Drs. Ilada & Haney 574-267-1693  
Dr. Van Ness 574267-8728

## **PROGRAMAS DE SEGURIDAD**

### **American Red Cross**

320 N. Buffalo St., Warsaw, IN 46580  
574-267-5244  
[www.koscoredcross.org](http://www.koscoredcross.org)

### **City of Warsaw Fire Department**

109 E. Main St., Warsaw, IN 46580  
574-372-9501  
[www.warsawcity.net](http://www.warsawcity.net)

### **City of Warsaw Police Department**

2191 E. Ft. Wayne St., Warsaw, IN 46580  
574-372-9511  
[www.warsawpd.org](http://www.warsawpd.org)

### **Multi-Township EMS**

2304 E. Center St., Warsaw, IN 46580  
574-269-1975  
[www.mtems.com](http://www.mtems.com)

## **CONT. PROGRAMAS DE SEGURIDAD**

**KCH Regional Rehabilitation Center**  
1500 Provident Dr., Ste. C, Warsaw, IN  
46580  
574-372-7671  
[www.kch.com](http://www.kch.com)

**Kosciusko Community Hospital (KCH)**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**Kosciusko County Sheriff Department**  
221 W. Main St., Warsaw, IN 46580  
574-267-5667  
[www.kcgov.com](http://www.kcgov.com)

## **TRASTORNOS DEL SUEÑO**

**KCH Sleep Lab**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

## **PARA DEJAR DE FUMAR**

**American Cancer Society**  
601 W. Edison Rd. Mishawaka, IN 46545  
866-522-2111  
[www.cancer.org](http://www.cancer.org)

**KCH Health & Wellness Center**  
1500 Provident Dr., Warsaw, IN 46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

## **ABUSO DE SUSTANCIAS / ADICCIONES**

**Bowen Center**  
850 N. Harrison St., Warsaw, IN 46580  
574-267-7169  
[www.bowencenter.org](http://www.bowencenter.org)

## **GRUPOS DE APOYO**

**Alzheimers Support Group**  
**Mason Health Care**  
900 Provident Dr., Warsaw, IN 46580  
[www.tlcgmgt.com](http://www.tlcgmgt.com)

## **CONT. GRUPOS DE APOYO**

**Miller's Merry Manor**  
1630 S. County Farm Rd., Warsaw, IN  
46580  
574-267-8196  
[www.millersmerrymanor.com](http://www.millersmerrymanor.com)

**Bereavement Support Group**  
**Center for Hospice & Palliative Care**  
22579 Old U.S. 20 East, Elkhart, IN 46516  
574-264-5892  
[www.centerforhospice.org](http://www.centerforhospice.org)

**Kosciusko Home Care & Hospice, Inc.**  
902 Provident Dr., Warsaw, IN 46580  
574-372-3401  
[www.koshomercare.org](http://www.koshomercare.org).

**Cancer Support Group**  
**Center of Hope Cancer Care at KCH**  
1520 Provident Dr., Warsaw, IN 46580  
574-372-3800  
[www.kch.com](http://www.kch.com)

**Diabetes Group**  
**Kosciusko Community Hospital (KCH)**  
2101 E. DuBois Dr., Warsaw, IN 46580  
574-267-3200  
[www.kch.com](http://www.kch.com)

**Multiple Sclerosis Support Group**  
**Mason Health Care**  
900 Provident Dr., Warsaw, IN 46580  
574-371-2500  
[www.tlcgmgt.com](http://www.tlcgmgt.com)

**Narcotics Anonymous**  
**Bowen Center**  
850 N. Harrison St., Warsaw, IN 46580  
574-267-7169  
[www.bowencenter.org](http://www.bowencenter.org)

**Ostomy Support Group**  
**Kosciusko Home Care & Hospice, Inc.**  
902 Provident Dr., Warsaw, IN 46580  
574-372-3401  
[www.koshomercare.org](http://www.koshomercare.org).

**Staying On Track**  
**KCH Health & Wellness Center**  
1500 Provident Dr., Warsaw, IN 46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

## **CONTROL DE PESO**

**KCH Weight Management Center**  
1500 Provident Dr., Ste. D, Warsaw, IN  
46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

## **Kosciusko Community YMCA**

1401 E. Smith St., Warsaw, IN 46580  
574-269-9622  
[www.kcymca.org](http://www.kcymca.org)

## **PS: Fitness**

1687 N 400 E, Warsaw, IN 46582  
574-269-9138

## **PROGRAMAS DE BIENESTAR**

**KCH Health & Wellness Center**  
1500 Provident Dr., Warsaw, IN 46580  
574-372-7890  
[www.kch.com](http://www.kch.com)

## **Kosciusko County Health Department -- Well Child Clinic**

1515 Provident Dr., Ste. 160, Warsaw, IN  
46580  
574- 372-2349

## **PS: Fitness**

1687 N 400 E, Warsaw, IN 46582  
574-269-9138

# El Condado de Kosciusko Clubes y Organizaciones



Una publicación de la  
Camara de Comercio de  
Warsaw /Condado de Kosciusko  
[www.wkchamber.com](http://www.wkchamber.com)



**Condado de Kosciusko Clubes Locales y  
Organizaciones de Servicio**

<b>NOMBRE</b>	<b>DIRECCION</b>	<b>CIUDAD</b>	<b>ESTADO</b>	<b>CODIGO POSTAL</b>	<b>TELEFONO</b>	<b>SITIO WEB</b>
Alternative Learning Center	850 E. Smith St.	Warsaw	IN	46580	574-371-5019	<a href="http://www.alc.warsaw.k12.in.us">www.alc.warsaw.k12.in.us</a>
Altrusa Club	P.O. Box 1111	Warsaw	IN	46581-1111		<a href="http://www.altrusa.com">www.altrusa.com</a>
American Cancer Society*	601 W. Edison Rd. Unit 6	Mishawaka	IN	46545	866-522-2111	<a href="http://www.cancer.org">www.cancer.org</a>
American Legion	104 N. First St.	Pierceton	IN	46562	574-594-2531	
American Legion #223	1806 S. Huntington St.	Syracuse	IN	46567	574-457-3261	
American Legion #253	756 South St. Rd. 13	North Webster	IN	46555	574-834-4297	
American Legion #49	301 N. Buffalo St.	Warsaw	IN	46580	574-267-5549	
American Red Cross*	320 N. Buffalo St.	Warsaw	IN	46580	574-267-5244	<a href="http://www.koscoredcross.org">www.koscoredcross.org</a>
Animal Welfare League*	3489 E 100 S	Pierceton	IN	46562	574-267-3008	<a href="http://www.awl-warsaw.org">www.awl-warsaw.org</a>
AWS-Anthony Wayne Services	P.O. Box 1863	Warsaw	IN	46581-1863	574-268-5211	<a href="http://www.awsusa.com">www.awsusa.com</a>
Baker Youth Clubs*	765 W. Market Street	Warsaw	IN	46580	574-267-8771	
Big Brothers/Big Sisters	2439 Fairfield Avenue	Fort Wayne	IN	46807	888-456-1600	<a href="http://www.bbbnsnei.org">www.bbbnsnei.org</a>
Bowen Center*	850 N. Harrison St.	Warsaw	IN	46580	574-267-7169	<a href="http://www.bowencenter.org">www.bowencenter.org</a>
Boy Scouts of America	8315 W. Jefferson Blvd.	Fort Wayne	IN	46804-8302	800-272-2922	<a href="http://www.awac.org">www.awac.org</a>
Boys and Girls Club*	800 N. Park Ave.	Warsaw	IN	46580	574-268-1155	<a href="http://www.positiveplaceforkids.org">www.positiveplaceforkids.org</a>
Cardinal Services*	504 N. Bay Drive	Warsaw	IN	46580	574-267-3823	<a href="http://www.cardinalservices.org">www.cardinalservices.org</a>
CASA	121 N. Lake St.	Warsaw	IN	46580	574-372-2401	<a href="http://www.nationalcasa.org">www.nationalcasa.org</a>
Classic Arts Programs*	P.O. Box 1722	Warsaw	IN	46581-1722	574-372-9905	
Combined Community Services*	110 E. Prairie St.	Warsaw	IN	46580	574-269-6019	<a href="http://www.combinedcommunityservices.org">www.combinedcommunityservices.org</a>
Community Coordinated Child Care*	401 E. Colfax Ave. Ste. 210	South Bend	IN	46617	574-289-7815	<a href="http://www.4-csindiana.org">www.4-csindiana.org</a>
Consumer Credit Counseling Services	850 N. Harrison St.	Warsaw	IN	46580	574-268-1943	
Daughters of American Republic						<a href="http://www.darindiana.org/in/chapters.htm">www.darindiana.org/in/chapters.htm</a>
Eagles Lodge Area 1339	1400 W. Center St.	Warsaw	IN	46580	574-269-4482	
Elks Lodge	310 E. Center St.	Warsaw	IN	46580	574-267-7802	
Girl Scouts	2400 Elkhart Rd.	Goshen	IN	46526	866-223-7740	<a href="http://www.girlscoutsnorthernindiana-michiana.org">www.girlscoutsnorthernindiana-michiana.org</a>
Goodwill Industries of Michiana, Inc.*	3507 Commerce Dr.	Warsaw	IN	46580	574-268-0197	<a href="http://www.goodwill-ni.org">www.goodwill-ni.org</a>
Health Connect.	1515 Provident Dr., Ste. #240	Warsaw	IN	46580	574-268-2273	
Heartline Pregnancy Care/Counsel	1515 Provident Dr. Ste. #180	Warsaw	IN	46580	574-267-5354	<a href="http://www.heartlinepregnancycenter.org">www.heartlinepregnancycenter.org</a>
Helping Hands	10072 W. 600 S.	Mentone	IN	46539	574-269-9202	
WorkOne*	715 S. Buffalo St.	Warsaw	IN	46580	574-269-3050	<a href="http://www.in.gov/dwd">www.in.gov/dwd</a>
K21 Health Foundation	2170 North Point Dr., Ste. C.	Warsaw	IN	46582	574-269-5188	<a href="http://www.k21foundation.org">www.k21foundation.org</a>
Key Club						<a href="http://www.kiwanis.org">www.kiwanis.org</a>
Kiwanis Club (Warsaw)*	P.O. Box 773	Warsaw	IN	46581-0773		<a href="http://www.kiwanis.org">www.kiwanis.org</a>
Knights of Columbus	26 West Bell Dr.	Warsaw	IN	46582	574-269-9202	
Kos. Assoc. Female Exec. (KAFE)	201 Tulip St.	Pierceton	IN	46562	574-372-1564	
Kosciusko Board of Realtors, Inc.*	120 South Lake St. Ste. #225	Warsaw	IN	46580	574-269-6706	<a href="http://www.kbor.com">www.kbor.com</a>
Kosciusko Cancer Care Fund	2170 North Point Dr., Ste. C.	Warsaw	IN	46580	574-269-5188	<a href="http://www.k21foundation.org/cancer-care-fund">www.k21foundation.org/cancer-care-fund</a>
Kosciusko County Archeological Society	P.O. Box 1071	Warsaw	IN	46581-1071	574-269-1078	
Kosciusko County Master Gardener's	100 W. Center St. Room 121	Warsaw	IN	46580	574-372-2340	

**Condado de Kosciusko Clubes Locales y  
Organizaciones de Servicio**

<b>NOMBRE</b>	<b>DIRECCION</b>	<b>CIUDAD</b>	<b>ESTADO</b>	<b>CODIGO POSTAL</b>	<b>TELEFONO</b>	<b>SITIO WEB</b>
Kosciusko Cty. 4-H & Community Fair*	1400 E. Smith St.	Warsaw	IN	46580	574-269-1823	<a href="http://www.kcfair.org">www.kcfair.org</a>
Kosciusko Cty. Community Foundation*	102 E. Market St.	Warsaw	IN	46580	574-267-1901	<a href="http://www.kcfoundation.org">www.kcfoundation.org</a>
Kosciusko Cty. Convention & Visitors Bureau*	111 Capital Dr.	Warsaw	IN	46582	574-269-6090	<a href="http://www.koscvb.org">www.koscvb.org</a>
Kosciusko Cty. Council on Aging & Aged	800 N. Park Ave.	Warsaw	IN	46580	574-267-2012	
Kosciusko Cty. Historical Society	P.O. Box 1071	Warsaw	IN	46581-1071	574-269-1078	<a href="http://culture.kconline.com/kchs">culture.kconline.com/kchs</a>
Kosciusko Human Resource Association (KHRA)*	P.O. Box 814	Warsaw	IN	46581-0814	574-269-9600	<a href="http://www.khra-shrm.org">www.khra-shrm.org</a>
Kosciusko Literacy Services*	850 E. Smith St.	Warsaw	IN	46580	574-267-5380	<a href="http://www.kconline.com/literacyservices">www.kconline.com/literacyservices</a>
Lake City Skiers	2455 Hidden Lake Rd.	Warsaw	IN	46580	574-267-3718	<a href="http://www.lakecityskier.com">www.lakecityskier.com</a>
Lakeland Youth Center	101 W. Chicago St	Syracuse	IN	46567	574-457-3055	<a href="http://www.lakelandyouthcenter.com">www.lakelandyouthcenter.com</a>
Lion's Club		Warsaw	IN	46580	574-858-9432	<a href="http://www.lions25g.org">www.lions25g.org</a>
March of Dimes	303 Stable Dr.	Fort Wayne	IN	46825	260-482-4201	<a href="http://www.marchofdimes.com">www.marchofdimes.com</a>
Medication Assistance*	1515 Provident Dr., Ste. 170	Warsaw	IN	46580	574-372-3604	
Moose Lodge #1423	1815 W. Lake St.	Warsaw	IN	46580	574-269-2850	
North Webster Ski Bees	40 EMS W25 Ln.	North Webster	IN	46555	574-834-4042	<a href="http://www.websterskibeans.com">www.websterskibeans.com</a>
North Webster/Syracuse Senior Center	301 N. Main St.	North Webster	IN	46555	574-834-1600 #4	
Northeastern Center, Inc. New Hope Clubhouse*	321 High St.	Warsaw	IN	46580	574-268-9259	
Optimist Club - Noon	P.O. Box 1583	Warsaw	IN	46581-1583		
Optimist Club - Warsaw Breakfast*	110 Southfield Rd.	Winona Lake	IN	46590	574-551-6386	<a href="http://www.warsawoptimist.org">www.warsawoptimist.org</a>
Our Father's House*	401 Argonne Rd.	Warsaw	IN	46580	574-268-1800	
Planned Parenthood	630 S. Buffalo St.	Warsaw	IN	46580	574-267-3889	<a href="http://www.plannedparenthood.org">www.plannedparenthood.org</a>
Purdue/Kosciusko Cty. Cooperative Extension Services*	202 W. Main St.	Warsaw	IN	46580	574-372-2340	<a href="http://www.ces.purdue.edu/kosciusko">www.ces.purdue.edu/kosciusko</a>
Real Serv./Area 2 Agency on Aging	401 W. Center St.	Warsaw	IN	46582	574-269-1173	<a href="http://www.realservicesinc.com">www.realservicesinc.com</a>
Right To Life Of Kosciusko Cty.	109 W. Market St.	Warsaw	IN	46580	574-267-3481	<a href="http://www.kctrl.org">www.kctrl.org</a>
Rotary Club (Warsaw)*	P.O. Box 1473	Warsaw	IN	46581-1473		<a href="http://www.warsawrotary.com">www.warsawrotary.com</a>
Salvation Army*	501 E.Arthur St.	Warsaw	IN	46580	574-267-5361	<a href="http://netministires.org/see/churches/ch04682">netministires.org/see/churches/ch04682</a>
Senior Activity Center	800 N. Park Ave.	Warsaw	IN	46580	574-268-2132	<a href="http://www.warsawcity.net/seniorsvc">www.warsawcity.net/seniorsvc</a>
Small Business Development Center	401 E. Colfax Ave., Ste. 120	South Bend	IN	46617	574-282-4350	<a href="http://www.southbendbcg.com">www.southbendbcg.com</a>
Support Health Groups (KCH)*	2101 E. DuBois Dr.	Warsaw	IN	46580	574-267-3200	<a href="http://www.kch.com">www.kch.com</a>
Sus Amigos*	1610 N. Detroit St.	Warsaw	IN	46580	574-267-7203	<a href="http://www.cardinalcenter.org">www.cardinalcenter.org</a>
The Beaman Home*	P.O. Box 12	Warsaw	IN	46580	574-267-7701	<a href="http://www.thebeaman.org">www.thebeaman.org</a>
Toastmasters Club	700 Orthopaedic Dr.	Warsaw	IN	46580	574-372-7456	<a href="http://wnt.8m.com">wnt.8m.com</a>
TOPS #0112 (Retired Tigers Dining Rm)	320 W. Main St.	Warsaw	IN	46580	574-538-3983	<a href="http://www.tops.org">www.tops.org</a>
TOPS #0944 (Redeemer Lutheran Church	1720 E. Center St.	Warsaw	IN	46580	574-538-3983	<a href="http://www.tops.org">www.tops.org</a>
United Way of Kosciusko County*	475 Anchorage Rd., Ste. 3	Warsaw	IN	46581-0923	574-269-2592	<a href="http://www.kosciusko.org/unitedway">www.kosciusko.org/unitedway</a>
VFW	1350 W. Center St.	Warsaw	IN	46580	574-267-2768	<a href="http://www.vfw.org">www.vfw.org</a>
VFW Post 1342		Syracuse	IN	46587	574-457-4531	<a href="http://www.vfw.org">www.vfw.org</a>
Warsaw Astronomical Society	1308 Sunset Drive	Winona Lake	IN	46590		<a href="http://clubs.kconline.com/was/">clubs.kconline.com/was/</a>
Warsaw Community Development Corp.*	117 W. Center St.	Warsaw	IN	46582	574-267-6419	<a href="http://www.warsawcdc.org">www.warsawcdc.org</a>

**Condado de Kosciusko Clubes Locales y  
Organizaciones de Servicio**

<b>NOMBRE</b>	<b>DIRECCION</b>	<b>CIUDAD</b>	<b>ESTADO</b>	<b>CODIGO POSTAL</b>	<b>TELEFONO</b>	<b>SITIO WEB</b>
Warsaw Housing Authority	827 S. Union St., Ste. 230	Warsaw	IN	46580	574-269-7641	<a href="http://www.warsawcity.net/housing">www.warsawcity.net/housing</a>
Weight Watchers	1318 E. Center St.	Warsaw	IN	46580	800-750-7575	<a href="http://www.weightwatchers.com">www.weightwatchers.com</a>
Welcome Wagon *					800-737-4859	<a href="http://www.welcomewagon.com">www.welcomewagon.com</a>
Well-Child Clinic	1000 Med Park Dr. Ste. B	Warsaw	IN	46580	574-269-5152	
Winona Lake Senior Citizens Center	1590 Park Ave.	Winona Lake	IN	46590	574-267-2310	
Winona Lake Historical Society					574-267-2685	
Young Adult Professionals	313 S. Bufalo St.	Warsaw	IN	46580	574-267-6311	<a href="http://www.wkchamber.com">www.wkchamber.com</a>
Youth For Christ	P.O. Box 1221	Warsaw	IN	46581	574-269-1107	

# *¡En español!*



A Resource for the Spanish-Speaking Community

# White Paper Team

- Rashanda King, Kosciusko County CVB
- Brittany Martin, Creighton Brothers
- Lidia Soriano, Maple Leaf Farms
- Wendi Lallier, Maple Leaf Farms
- Trina Hoy, Warsaw/Kosciusko County Chamber of Commerce

# Presentation Agenda

- Introduction
- HR Issues
- Personal Perspective
- Statistics
- Marketing & Distribution Plan

# Something Fun!



## Cómo hacer un Margarita!

1 parte de tequila

1 parte de jugo de limón fresco

1 parte de triple sec

sal gruesa Kosher

limón para decorar

salsa Tabasco

hielo

Ponga hielo en una coctelera.

Medir una parte de tequila y echar en la coctelera.

Añadir una parte triple sec, que es un licor con sabor a naranja hecho de cáscara seca de naranjas del Caribe.

Añadir una parte de jugo de limón fresco.

Agitar energicamente.

Tomar una rodaja de limón y frotarlo en todo el borde del vaso. Asegúrese de ponerlo en el borde exterior del cristal - que es donde usted quiere que se pegue la sal.

Vierta un poco de sal gruesa en un plato, de vuelta al vaso con el borde que contiene el jugo de limón hacia abajo, coloque el vaso en el plato que contiene la sal y de vueltas al vaso para cubrir el borde con la sal. Llene los vasos con un poco de hielo y coloque la bebida de la coctelera en el vaso. Alternativamente, puede utilizar el azúcar en lugar de sal para el borde del vaso.

Adorne con una lima y rocié salsa Tabasco encima y a disfrutar!



# Personal Perspective



# Statistics

- 10<sup>th</sup> largest in state
- Non Hispanic decreasing
- Hispanic increased by 1,912

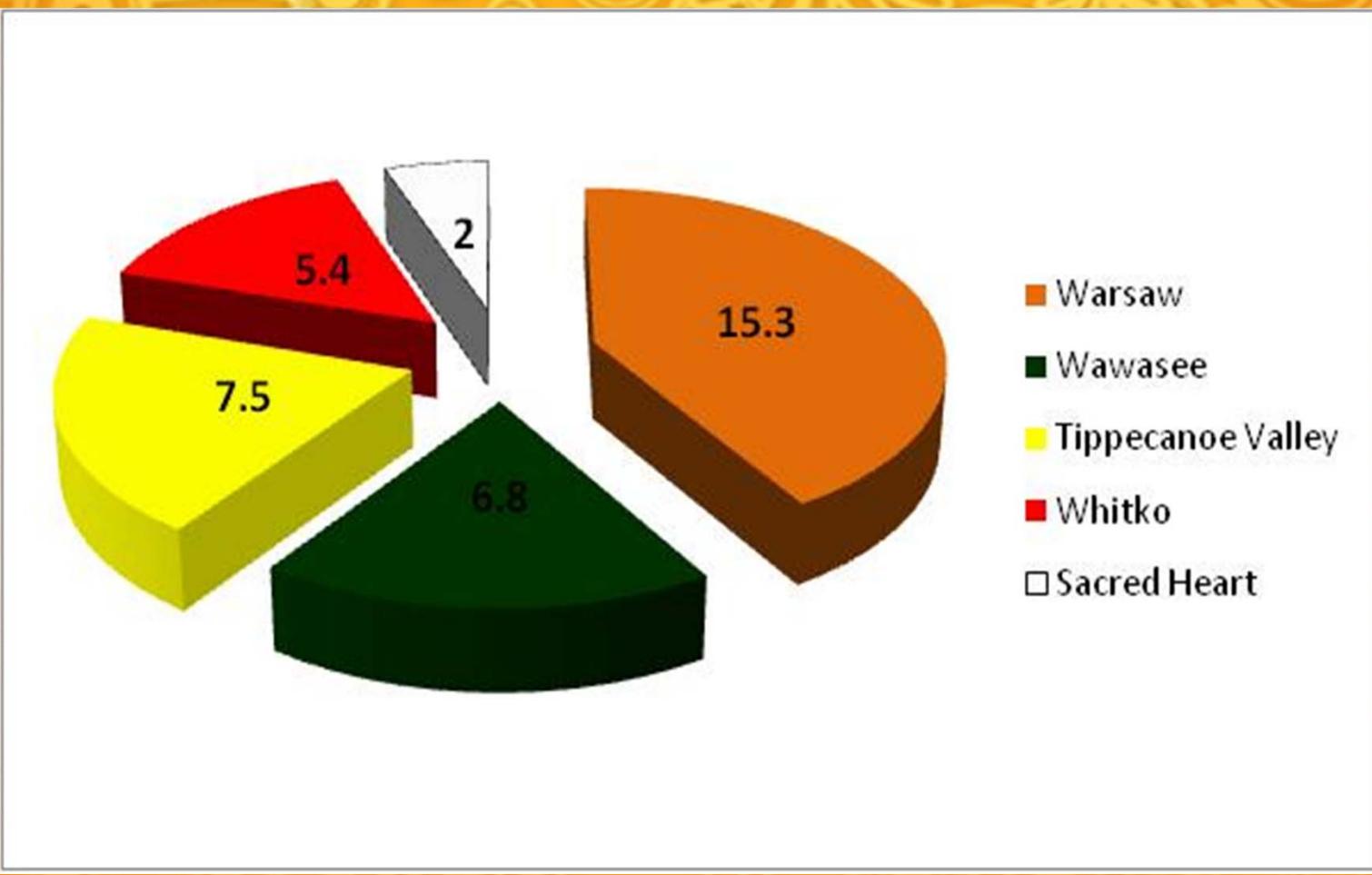


# Statistics

- 21<sup>st</sup> in U.S.
- 50.5 million in U.S in 2010
- Growing faster than Non-Hispanic



# Student Population



# Community

- Many work in Food Industry
- Maple Leaf Farms one of largest employers



# Publications

Camara de Comercio de  
Warsaw/Condado de Kosciusko

Salud y Bienestar

Directorio de Miembros  
Proveedores

Comité de Cuidado de la Salud

Camara de Comercio de Warsaw/Condado de Kosciusko  
313 S. Buffalo Street  
Warsaw, IN 46580  
574-267-6311 or 800-776-6311  
574-267-7762 fax  
[www.wkchamber.com](http://www.wkchamber.com)



El Condado de Kosciusko  
Clubes y Organizaciones



Una publicación de la  
Camara de Comercio de  
Warsaw/Condado de Kosciusko

# Marketing Plan

- Create logo to brand initiative
- Translate Chamber's Health Care Directory into Spanish
- Distribute Printed Materials
- Generate Publicity
- Translate additional publications into Spanish
- Host translated materials on Chamber website

# Questions?

