



KLA Online

Project Proud 2005

- Steve Crim
- E. Scott Feather
- George Paiva

www.KLAConnect.com



KLAConnect.com

The Challenges:

- Provide a tool makes information about KLA easily accessible
- Build better connections between the past, present, and future
- Take advantage of the knowledge that has been gained over the years through KLA



KLAConnect.com

Build a Web Site to connect with:

- Current Participants
- Past Participants
- Future Students
and...
- Everyone else as well !



KLAConnect.com

Includes:

- History / General Information
- Class Participants
- Course Content / Schedule
- White Papers
- KLA Contact Information

Kosciusko Leadership Academy 

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Welcome to KLA Connect!

"The future is born in the dreams of leaders."


Since 1982, the Kosciusko Leadership Academy has invested in the emerging leaders of our community; people who possess a passion to serve and the courage to lead others.

KLA conducts sessions each year that give students access to the frontline leaders in our community. Critical community issues such as County and State Government, Health Care, Education, Agriculture, Business and Entrepreneurship are thoroughly discussed and examined.

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KLA's vision is to develop innovative leaders equipped to tackle the future challenges of our community. Some 20-plus years and 500 graduates after we started, that vision burns brighter than ever.

Whether you are a past, present, or future class member, or simply interested; we invite you to learn more about KLA.

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News and Upcoming Events

April 26, 2005 - Project Proud Presentations

May 5, 2005 - Graduation of the Class of 2005

July 15, 2005 - Deadline for applications for membership in the Class of 2006

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The History of KLA

Where are the leaders?


When Jean Northenor posed this question to Matt Dalton some 20 years ago, little did they realize it would serve as the catalyst for the creation of the Kosciusko Leadership Academy. A successful Executive Vice-President at Lake City Bank, Jean was often asked to serve on the board of local organizations. She was pleased to be of service to her community, but something began to bother her. Regardless of the board meeting, the same group of local leaders was in attendance.

Alarmed by the apparent lack of fresh leadership, she voiced her concern to fellow board member, Matt Dalton, owner of Dalton Foundries. The rest, as they say, is history. Jean and Matt moved quickly in establishing the Leadership Academy. They envisioned a program that would develop, in Jean's words, "...young, innovative, enthusiastic leaders with some new ideas.

The Early Years

The first year of KLA brought many challenges. A curriculum was developed from scratch. Seasoned community leaders were asked to serve on the board. Knowledgeable people were invited to share their areas of expertise. The efforts of Mr. Doug Grant, then President of Lake City Bank, were a great help to Jean and Matt, especially during that first year.

Also instrumental in the Academy's formation were Professor Joe Pawlik and others from Ball

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KLA Classes


Classes meet every two weeks starting in the Fall and ending in the Spring. For an overview of the course material, or to see the most recent class schedule, just click on the "Class Schedule" button.

You can also see a list of current or previous class members by clicking a button below.

If you are interested in becoming a member of KLA, click on "How to Apply" to learn more.

[Class Schedule](#) [Current Members](#) [Alumni by Class](#) [Alumni by Name](#) [How to Apply](#)

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Class Schedule

2004 - 2005 Schedule

(Click [here](#) for a Printable Version of the Schedule)

Date	Session	Title and Location	Agenda	Notes	Map
Sept 7, 2004	1	Introduction to KLA Lake City Bank Training Center, 109 S. Buffalo Street, Warsaw	Agenda	Notes	Map
Sept 21, 2004	2	City, County, and State Government Dekko Heating, Backwater Road, North Webster	Agenda	Notes	Map
Oct 5, 2004	3	Understanding Your Personality Preferences & Leadership Style Bowen Center, 850 North Harrison, Warsaw	Agenda	Notes	Map
Oct 19, 2004	4	Planning for the Future of Kosciusko County Zimmer, Building 3, Warsaw	Agenda	Notes	Map
Nov 9, 2004	5	Agri-Business in Kosciusko County Chore-Time Brock, Milford	Agenda	Notes	Map



Kosciusko Leadership Academy

Session I

Lake City Bank
September 7, 2004

Agenda

Coffee / Rolls / Interaction - 7:00 to 7:30 a.m.

Call to Order
Steve Grill, Moderator

“An Introduction to KLA”

Welcome / Introduction of Officers	Mike Kubacki, <i>President</i>
The History of KLA	Jean Northenon, <i>Advisor</i>
2004 - 2005 Curriculum	Shelley Fraley, <i>Curriculum Director</i>

Meet the Class


Break

Class Expectations and Requirements
Steve Grill, Moderator

Adjournment by 9:30 a.m.

Next Session

Tuesday, September 21, 2004
“City, County, and State Government”
At Dekko Heating Technologies (North Webster)

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Session 8 Notes

Orthopedic Industry in Kosciusko County

The History of Orthopaedics in Kosciusko County
Dick Tarr - Depuy

Orthopaedics - A Growth Industry?
Tom Allen - Biomet

Changes in Orthopaedics in Kosciusko County
Brad Bishop - Zimmer

Location - Kosciusko County Foundation


Web Links

[Kosciusko County Foundation](#)

[Depuy](#)

[Biomet](#)

[Zimmer](#)

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Below is a list of KLA Alumni by class year.

[1982](#) [1983](#) [1984](#) [1985](#) [1986](#) [1987](#) [1988](#) [1989](#) [1990](#)


[1991](#) [1992](#) [1993](#) [1994](#) [1995](#) [1996](#) [1997](#) [1998](#) [1999](#) [2000](#)

[2001](#) [2002](#) [2003](#) [2004](#)

(If you notice an omission or other mistake, please send us an update by using the [Contact KLA](#) button. We will be glad to make the correction.)

1982

- Clinger, Ronald
- Eastlund, Barbara
- Hearn, Steve
- Herbruck, Gary
- Huffer, Duane
- Kail, Tom
- Kirkendall, Randy
- Lucas, John
- McKenzie, Larry

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The Selection Process

The KLA Selection Committee seeks a cross-section of the community; men and women from careers, education, political, social, cultural, and community backgrounds.

Each member:



- will have demonstrated the ability to achieve personal as well as professional goals.
- will have available time and resources to commit to KLA classes and community service.
- will have demonstrated personal commitment to the Kosciusko County Area.

Applicants may be sponsored by their employer, by another organization, or by themselves. KLA members are required to attend all of the classes. Classes are held every other week at various locations throughout the county. KLA members will complete a "White Paper" or project outside of scheduled class time.

Tuition for the program is determined each year. Employers or individuals may pay for tuition. One scholarship per year is also available. This scholarship may be awarded to one individual, or it may be divided between two individuals.

Click [here](#) to view or print a copy of our Application for Class Membership. You may also request of copy of the application by contacting a KLA Executive Committee member. Please keep in mind that the application must be **mailed** to the Selection Committee Chairman. The application cannot be submitted online.

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White Papers

Each year, KLA class members develop "White Paper" projects which address various needs in our community. These White Papers are presented each Spring at the "Project Proud" session. Each year, KLA awards the **Jean Northenor Project Proud Award** of \$5,000 towards the completion of one or more of the projects.

Below is a list of previous White Paper projects organized by year. You can click on the pdf icon on the left side to see a copy of the White Paper in pdf format.

If you want more information about a previous project or have suggestions for future projects, please contact KLA. We welcome your suggestions and ideas.

If you are a previous class member and your project does not appear or no link is provided, it may mean that our records are incomplete. We may not have been able to locate a copy of your paper. Please contact us so we can include your project in the web site.










To download a free copy of the Adobe® Reader® for pdf files, click on this icon --->










White Papers by Class Year

1990	1991	1982	1983	1984	1985	1986	1987	1988	1989
2000	2001	1992	1993	1994	1995	1996	1997	1998	1999
Printable List of All Projects									

2003


-  A Directory for Volunteers
-  Civic Infrastructure and Downtown Revitalization
-  Community of Caring Volunteer Program - building a volunteer group able to assist elderly and disabled people in the county on a waiting list for services
-  Kick Butts: Kick the Habit Before it Kicks You - implementation of an anti-smoking campaign
-  Pro Bono Legal Services - research on the availability of pro bono legal services to low income members of the community
-  Red Rover for Keeps - improve safety for student pedestrian traffic at busy intersections throughout the County
-  Warsaw Charter School - overview of charter schools in the country and Indiana, suggestions for evaluating possible charter school in Kosciusko County

2004

-  Community Bark Park - proposal for a community dog park
-  Hispanic Youth Mentoring Program - using bilingual high school and college students to assist elementary students with learning English language
-  History On a Disk - collection and scanning of white paper projects since 1982 onto a CD *(later used to help build web site information)*
-  Jumpstarting Financial Literacy - educating youth on how to understand personal financial issues
-  Kosciusko County's Hidden Gem: Tippecanoe River - encourage use of the Tippecanoe River located near Warsaw
-  Promoting Kosciusko County - doing a better job of promoting the County to prospective residents
-  Reality Spanish: Building a Communication Bridge - using the Reality Spanish™ program to improve communications
-  A Shoplifting Alternative for Juveniles - a program to help juveniles stop shoplifting
-  Under One Roof - presentation on providing a building for a Community Service Facility

Kosciusko Leadership Academy
Class of 2003/2004
Jumpstarting Financial Literacy
Presented by Shelly Fraley (Lake City Bank), Jackie Huber (Biomet, Inc.)
and Amanda Yoder (Lake City Bank)


- I. **Introduction** - It's a Greedy Little World
 - A. **Frightening statistics.**
 - The United States population paid \$77 billion in interest in the year 2003.
 - The Average credit card debt per household rose to \$8,562 in the year 2002.
 - There were 1.6 million bankruptcies filed in 2003, 54,000 in the state of Indiana.
 - B. Our team researched the importance of educating our youth how to understand personal financial issues. We are convinced that unless steps are taken to educate our youth for financial literacy, we will be faced with record-breaking bankruptcies and credit card debt. Our team met with representatives from each Kosciusko county school corporation to learn about the programs that are currently in place and if there is a need for additional education for financial literacy.
- II. **Body**
 - A. Why is teaching financial literacy important?
 - B. How will the program work/be implemented?
- III. **Conclusion.** The need for financial literacy among area middle school children is clear. Without serious steps, the financial future of this area and this country will only continue to deteriorate. The creation of a countywide task force to address this issue will leverage the available resources while maintaining the independence of each school's program.

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Executive Committee 2004 - 2005

President	Mike Kubacki Lake City Bank
Vice President	Trish Jenks Bowen Center
Secretary / Treasurer	Becky Moreno City of Warsaw Police Dept.
Curriculum Director	Shelly Fraley Lake City Bank
Selection	Ron Truex Creighton Brothers
Alumni	Jennifer Brumfield Warsaw Community High School
Public Information	Steve Foster City of Warsaw Police Dept.
Special Events	Karen Beck United Way of Kosciusko County
Advisor	Jean Northenor
Moderator	Steve Grill Grace College

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How to Contact KLA

We welcome your input, ideas, and suggestions. If you have questions or need more information about KLA, please contact us. The easiest way is to send us an email at kla@klaconnect.com. If you prefer, you can send us a message using an automated form by clicking [here](#).

You can also contact the class Moderator or one of the other Executive Committee members directly.

If you are interested in becoming a KLA class member, you will find a copy of our Application by clicking on Classes, then on How to Apply.

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Contact KLA with Online Form

You can use the form below to send us your thoughts and ideas. Please include your email address if you have one.

Comments


Category

Contact Information

Name

Company (if applicable)

Telephone (optional)



Our Special Thanks To:

KC Online

For generously providing space on their web server at no charge !

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