

# *Buried Treasure*



Kosciusko Leadership Academy  
White Paper Presentation  
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Did you know there is buried treasure located right here in Kosciusko County? Each year the graduating class of Kosciusko Leadership Academy completes a number of white paper projects.

These projects typically create an awareness or knowledge of a circumstance, need, or service that exists in our community. Sometimes these groups establish a program to address the situation. Frequently, however many great white paper projects are not implemented, often due to time or funding constraints. These projects are the first part of the treasure.

The second part of the treasure is the large number and variety of funding sources located in and around our community that specifically fund projects within Kosciusko County. Each of these organizations has their own area of interest and application process. But many times, individuals are unaware they even exist.

Our committee researched the “history on a disk” listing all the previous KLA projects and noted 32 projects are in need of further development. We could not discuss all of these unfinished projects today, so we elected to center on a few that met health or safety issues for our community.

Kick Butts was a one-year project designed to create a program to expose 7<sup>th</sup> & 8<sup>th</sup> graders to the dangers of smoking. This program could have a tremendous impact on our youth, but didn’t continue either due to a funding issue or needing a “home” for its continued success. This project could become an annual event in all of the Kosciusko County school corporations ensuring that children have been exposed to the dangers of smoking prior to entering high school. The end result might be a healthier adult population in several years.

Jumpstarting Financial Literacy researched the importance of teaching financial literacy to high school students as a paper project, but no implementation process. Providing this basic,

everyday financial knowledge to students could encourage their financial independence as an adult and might prevent future strains on the social economic conditions within the county as it relates to assistance programs funded by government entities and/or community support.

Rescuing the emergency medical system was another paper project designed to enable the EMS to become a countywide system, but not an implementation process. One of the possible benefits for a county wide system to the residents would be a quicker response time due to employees being on duty. Another factor is the state of the art equipment that might be used if a countywide system was in place since outlying areas cannot afford to provide the same quality of equipment on a lesser budget.

In addition, the smaller communities currently have BLS, Basic Life Support, generally staffed by Certified First Responder volunteers who can provide basic life support and transportation. ALS, Advanced Life Support have Paramedic level training, can do everything a BLS can do plus start IV fluids, blood draws and administer a larger variety of medicines. Another factor, on average, 550 “dual dispatch” runs per year happen when a Paramedic is needed.

The continuation or implementation of a previous white paper project could result in the need for funding. While many of the residents are aware of certain funding sources in our area, i.e. K21, KCCF and United Way to mention a few, more are available to our county.

We have compiled a list of 24 funding sources as a reference. Not all these sources are right here in Kosciusko County, but they do offer funding opportunities to this county. This list provides information such as; the name of the entity, address, phone number, if applicable, a contact name along with their web address, if applicable. A brief summary was also included to

indicate their purpose and activities, the field or fields of interest, types of support, limitations if applicable as well as the application information and deadline notations.

The data was researched in several different ways. Information was obtained from Marilyn Faust, Director of the Non Profit Resource Center at the Allen County Public Library, Kosciusko County Community Foundation, Kosciusko 21<sup>st</sup> Century Foundation, United Way of Kosciusko County, personal contacts by our committee members and researching web addresses for the pertinent information.

In conclusion, while there are many projects that have been completed that have helped our community, there are still projects that remain outstanding. What we have done is list projects from the past ten years, as well as funding opportunities that could help complete them.

There is buried treasure in Kosciusko County. The challenge is for you or some future KLA student you know to be a treasure hunter on behalf of Kosciusko County.

**Cecil Armstrong Foundation**

c/o Lake City Bank  
P.O. Box 1387  
Warsaw, Indiana 46581-1387  
**Telephone:** (574) 267-9110

**Type of grantmaker:** Independent foundation.

**Purpose and activities:** Grants or loans to Warsaw, IN, area students to improve skills or advance education by attending any properly accredited or certified educational program.

**Geographic focus:** Giving limited to Kosciusko County, IN

**Types of support:** Scholarship funds, Scholarships--to individuals, Student loans--to individuals.

**Application information:** Applications available at the offices of the high school counselors in Kosciusko County, IN, and the Trust Dept. of Lake City Bank, Warsaw, IN. Application form required.

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**The Bertsch Family Foundation**

**214 N. Parker St.  
Warsaw, IN 46580**

**Type of grantmaker:** Private foundation

**Purpose and activities:** Grants for community service, disadvantaged persons, homeless, religion and services for youth

**Geographic focus:** Kosciusko County

**Application information:** No deadline

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**The Biomet Foundation, Inc.**

P.O. Box 587  
Warsaw, Indiana 46581-0587  
[www.biomet.com](http://www.biomet.com)  
*Contact:* Darlene Whaley

**Type of grantmaker:** Company-sponsored foundation.

**Purpose and activities:** Giving for higher education scholarships for the dependent child of a full-time Team Member of Biomet, Inc. or any of its subsidiaries. Organizations that are organized and operated exclusively for one of the following purposes: charitable, educational, recreational scientific, literacy, testing and public safety or prevention of cruelty to children or animals organizations. These types of organizations are primarily 501 (c) 3 organizations.

**Geographic focus:** Communities in an around Kosciusko County and communities in and around the counties of Biomet subsidiaries.

**Types of support:** Annual campaigns, Employee-related scholarships.

**Application information:** Request application and printed guidelines

*Board meeting date(s):* Quarterly

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**Selma McKrill Brown Educational Trust**

c/o Lake City Bank  
P.O. Box 1387  
Warsaw, Indiana 46581-1387  
Telephone: (574) 267-9110  
*Contact:* Peggy Michel, Trust Dept.

**Type of grantmaker:** Independent foundation.

**Purpose and activities:** Scholarship funds to graduates of Kosciusko County, IN, high schools.  
**Geographic focus:** Indiana  
**Application information:** Applications available from counselors at Kosciusko County, IN, high schools.  
Application form required.

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**The Dekko Foundation (early childhood development)**

P.O. Box 548,  
1208 Lakeside Dr.  
Kendallville, IN 46755-0548  
(260) 347-1278

[www.dekkofoundation.org](http://www.dekkofoundation.org)

Grant making is limited to projects that support the development of children ages birth through 18 years. Will consider proposals in the categories that advance our mission of 'fostering economic freedom through education'

**Purpose and activities:**

- 1) early childhood development
- 2) child-centered education
- 3) sustainability of youth-serving organizations

**Geographic focus:** Counties where their founder did business (Kosciusko included)

**Application information:** Guidelines for applying are online

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**Grossnickle Family Foundation**

1505 E. Springhill Rd.  
Warsaw, IN 46580  
574-267-7469  
*Contact:* Jane Grossnickle, Secretary

**Type of grantmaker:** Independent foundation

**Purpose and activities:** no specific field(s) of interest

**Limitations:** none

**Application information:** none

**Application deadline:** none

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**Hand Family Foundation, Inc.**

(formerly Hand Industries Foundation, Inc.)  
315 S. Hand Ave.  
Warsaw, Indiana 46580  
*Contact:* Terry E. Hand, Secy.-Treas.

**Type of grantmaker:** Independent foundation.

**Purpose and activities:** Giving for elementary education, youth services government/public administration and Christian agencies.

**Limitations:** Applications not accepted. Giving primarily in Kosciusko County, IN. No grants to individuals.

**Application information:** Contributes only to pre-selected organizations.

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**Health Care Foundation of Kosciusko County, Inc.**

119 E. Center St. Suite A-3  
Warsaw, IN 46580  
(574) 268-2273

**Purpose and activities:**

- 1) Three areas of concern: BABE (Beds & Britches, Etc.) an incentive program to encourage young mothers to seek prenatal and well-child checkups.
  - 2) Care Connection Client Assistance program for anger management with improving parenting skills.
  - 3) Hispanic Outreach Program offering parenting (culture based) classes in Spanish.
- Grants awarded from \$500 to \$1,500.
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**Haldewang Family Charitable Foundation**

c/o Harbour Trust  
101 W. 2nd St.  
Michigan City, Indiana 46360-3230  
Telephone: (888) 649-8969

**Type of grantmaker:** Company-sponsored foundation.

**Fields of interest:** Christian agencies & churches.

**Geographic focus:** Florida; Indiana

**Limitations:** Giving primarily in Vero Beach, FL, and Warsaw, IN. No grants to individuals.

**Application information:** Application form required. *Deadline(s):* None

**Trustee:** Harbour Trust.

**Sponsoring company information:** Indiana Coated Fabrics, Inc. Warsaw, Indiana

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**International Palace of Sports, Inc.**

P.O. Box 332  
North Webster, Indiana 46555-0332  
Telephone: (574) 834-7556  
*Contact:* Marilyn Cassell, Secy.-Treas.

**Type of grantmaker:** Independent foundation.

**Purpose and activities:** Scholarships only to graduates of school districts within Wawasee, Warsaw or Whitko, IN. Also some support for community projects and programs.

**Fields of interest:** Education; Libraries/library science; Recreation, community facilities; Youth, services.

**Geographic focus:** Indiana

**Application information:** Application form required.

**Application Deadline:** April 1<sup>st</sup>

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**Robert Wood Johnson Foundation**

[www.rwjf.org/index.jsp](http://www.rwjf.org/index.jsp)

Established in 1972, The Robert Wood Johnson Foundation, based in Princeton, N.J. is the largest philanthropy devoted exclusively to health and health care in the United States. We concentrate our grantmaking in four areas.

**Type of grantmaker:**

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**Purposes and activities:** Addiction prevention & treatment, building human capital, childhood obesity, disparities, health insurance coverage, nursing, pioneer, public health, quality health care, tobacco use & exposure and vulnerable populations.

**Fields of interest:** Targeted—addressing specific improvement in targeted health & health care challenges over a defined time period. Human capital—attracting, developing and retaining high-quality leadership and workforce to improve health and health care. Vulnerable populations—promoting community-based projects that improve health and health care outcomes for society’s most vulnerable people. Pioneer—promoting fundamental breakthroughs in health and health care through innovative projects.

**Geographic focus:** United States

**Application information:** National program grants and Independent program grants. Information available on line on their web.

**Application Deadline:** No specific deadline for Independent program grant. Information on their web.

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### **Kosciusko County Community Foundation, Inc.**

102 E. Market St.

Warsaw, Indiana 46580

Telephone: (574) 267-1901

FAX: (574) 268-9780

E-mail: [KCF@KCFoundation.org](mailto:KCF@KCFoundation.org)

[www.kcfoundation.org](http://www.kcfoundation.org)

**Type of grantmaker:** Community foundation.

**Purpose and activities:** The mission of the Kosciusko County Community Foundation is to encourage and serve donors and their community by building philanthropic endowments for the betterment of the people of Kosciusko County, IN, now and in the future.

**Fields of interest:** Arts; Education; Environment; Health care; Human services; Public affairs.

**Types of support:** Building/renovation, Capital campaigns, Management development, Matching/challenge support, Program development, Scholarships--to individuals, Seed money.

**Limitations:** Giving limited to Kosciusko County, IN. No support for sectarian or religious groups. No grants to individuals (except for scholarships), or for operating budgets, endowment funds, or long-term funding.

**Application information:** Guidelines available on Web site. Application form required. Applicants should submit the following: 1) timetable for implementation and evaluation of project 2) results expected from proposed grant 3) copy of IRS Determination Letter 4) detailed description of project and amount of funding requested 5) contact person 6) copy of current year's organizational budget and/or project budget *Initial approach:* Letter or telephone *Copies of proposal:* 1

**Application Deadlines:** Jan. 15, May 15, and Sept. 15

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### **Kosciusko 21<sup>st</sup> Century Foundation**

117 W. Center St. Suite C

P.O. Box 1810

Warsaw, IN 46581-1810

Telephone: (574) 269-5188

Fax: (574) 269-5193

[www.k21foundation.org](http://www.k21foundation.org)

**Type of grantmaker:** Foundation



**Purposes and activities:** Kosciusko 21st Century Foundation, Inc. is dedicated to maintaining an endowment to ensure health care facilities remain in Kosciusko County and is committed to improving community health and wellness through investments and grants.

**Fields of interest:** Health and wellness issues in our community.

**Limitations:** Funding to programs that benefit Kosciusko County residents

**Application Information:** Formal application required and available on their web. Interested applicants may also contact the office for a hard copy.

**Application Deadlines:** February 1, May 1, August 1 and November 1

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**Lilly Endowment**

2801 N. Meridian St.

P.O. Box 88068

Indianapolis, IN 46208

317-924-5471

Contact: Sue Ellen Walker

[www.lillyendowment.com](http://www.lillyendowment.com)

**Purpose and activities:** Supports causes of religion, education and community development including opportunities that benefit young people, promotes leadership, and financial self-sufficiency.

**Application information:** File a preliminary letter no more than two pages. Possible proposals will be asked to complete an application.

**Grant deadlines:** Grants are considered in February, March, May, June, July, September, November and December.

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**Medtronic Foundation**

[www.medtronic.com/foundation/](http://www.medtronic.com/foundation/)

**Purpose and activities:** Grantmaking concentrated to 3 areas.

- 1) Health—we improve the health of people with chronic disease
- 2) Education—we ignite student’s natural curiosity, particularly in science
- 3) Community—we enhance the vitality of the communities where we live and work  
(arts/civic/culture/human services)

**Limitations:** grants awarded where Medtronic has site, i.e. Kosciusko County

**Application information:** Appropriate application form and instructions per program on their web

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**Betty Morgan Foundation:**

Chandler Williams at The Times Union

No response to our requests

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**Mutual Federal Savings Bank Charitable Foundation**

219 W. Market St.

Warsaw, IN 46580

Max Courtney

267-8186

110 E. Charles St.

Muncie, IN 47305

Pat Botts, President

765-747-2900

**Type of grantmaker:** Company-sponsored foundation

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**Purposes and activities:** Generally supports causes that fall within the following guidelines: economic development, education, healthcare, United Way, performing and visual arts

**Application information:** Formal application required and electronic applications are also available.

**Limitations:** Grants awarded in the markets they serve; Kosciusko, Delaware, Randolph and Grant counties.

**Application deadline:** Accepted any time of the year.

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### **The Pfeleiderer Charitable Trust**

C/o 1<sup>st</sup> Source Bank Personal Asset Management Group

120 S. Lake Street

Warsaw, IN 46580

*Contact:* John Elliott at (574) 268-1207

**Type of grantmaker:** Company-sponsored foundation

**Purposes and activities:** Discretionary grants will be made to 501 (c) 3 organizations established for one of the following purposes: charitable, preservation of family genealogies, church pre-school programs, human services, recreational, educational, arts, civic enhancement and public safety.

**Field of interest:** Organizations that Esther Pfeleiderer was involved with during her lifetime will receive preference in the awarding process. In addition, the Advisory Committee will favor activities that: reach citizens whose needs are not being met by government sources; stimulate and encourage additional funding, assist organizations to become more effective or operate more efficiently; provide seed money for a community wide project and promote cooperation among various charitable organizations.

**Geographic focus:** Kosciusko County

**Application information:** Formal applications are available at the Personal Asset Management Group office of 1<sup>st</sup> Source Bank, Warsaw.

**Limitations:** Low priority will be given to applications for debt reduction, salaries, fund raising projects, contributions to endowments, or projects where the grant is the sole funding source.

**Application deadline:** Grant applications need to be submitted no later than September 30<sup>th</sup>. The committee will announce the winners in December with the grants being distributed by March 31<sup>st</sup>.

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### **R. R. Donnelley & Sons Company Contributions Program**

77 W. Wacker Dr.

Chicago, IL 60601-1696

Telephone: (312) 326-8102

Contact: Susan M. Levy, Director of Community Relations

FAX: (312) 326-8262

E-mail: susan.levy@rrd.com

[www.rrdonnelley.com/cportal/public/home/publicaffairs/index.jsp](http://www.rrdonnelley.com/cportal/public/home/publicaffairs/index.jsp)

**Type of grantmaker:** Corporate giving program.

**Purpose and activities:** As a complement to its foundation, R.R. Donnelley also makes charitable contributions to nonprofit organizations directly. Support is given on a national and international basis.

**Fields of interest:** Children/youth, services; Education, reading.

**Geographic focus:** National; international

**Types of support:** Employee-related scholarships, General/operating support, Scholarship funds, Sponsorships.

**Limitations:** Giving on a national and international basis in areas of company operations. No support for religious organizations, hospitals, or health-related organizations. No grants to individuals (except for employee-related scholarships), or for clinical care, medical research or equipment, or radio, television, or film production.

**Application information:** The Corporate Community Relations Department handles giving. The company has a staff that only handles contributions. A contributions committee reviews some requests. Application form not required. Applicants should submit the following: 1) detailed description of project and amount of funding requested 2) copy of IRS Determination Letter 3) listing of board of directors, trustees, officers and other key people and their affiliations 4) copy of most recent annual report/audited financial statement/990 5) additional materials/documentation *Initial approach:* Proposal to nearest company facility  
*Copies of proposal:* 1 *Board Meeting date(s):* Quarterly *Deadline(s):* Between Jan. 1 and Nov. 1  
*Final notification:* 2 to 3 weeks following committee meetings

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**R. R. Donnelley Foundation**

77 W. Wacker Dr., 9th Fl.  
Chicago, IL 60601-1696  
Telephone: (312) 326-8102  
Contact: Susan Levy, Dir.

**Type of grantmaker:** Company-sponsored foundation.

**Purpose and activities:** The foundation focus is on two main areas: activities involving the written word and those activities serving children and youth. The foundation also operates a matching gift program.

**Dollars for Doers:** The program will allow the foundation to make grants to organizations that employees of R.R. Donnelley perform volunteer service for. The amount of the grant varies based on the amount of volunteer hours worked during the prior 12 month period. Political groups, fraternal organizations, and sectarian service organizations are not eligible.

**Fields of interest:** Arts; Children/youth, services; Education; Elementary/secondary education; Higher education; Human services.

**Geographic focus:** National

**Application information:** Applicants should submit the following: 1) detailed description of project and amount of funding requested 2) copy of IRS Determination Letter 3) copy of most recent annual report/audited financial statement/990 *Initial approach:* Proposal *Deadline(s):* None

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**The Franklin I. and Irene List Saemann Foundation**

Walter C. Kilgus, Foundation Manager  
P.O. Box 105  
Morrison, IL 61270  
815-772-2121  
815-772-2026 fax  
[saemannfoundation@insightbb.com](mailto:saemannfoundation@insightbb.com)

**Purpose and activities:** Created by the Saemanns to benefit culture, education and health care; the Foundation makes grants which benefit libraries, volunteer programs, hospitals, colleges and other organizations.

**Application information:** Formal application required and electronic applications are also available.

**Deadline:** the Foundation Manager must receive the information by April 1 to be considered at the annual June distribution meeting.

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**United Way of Kosciusko County, Inc.**

P.O. Box 923  
Warsaw, IN 46581-0923  
(574) 269-2592  
<http://unitedway.kconline.com>

Field of interest: program funding for non-profits in human service needs  
Currently four focus areas: Youth Development; Family & Community Wellness; Emergency Services; Self-sufficiency.

If applying for the first time, a letter of intent should be provided to the United Way for review by the Community Impact Committee. If the committee determines the request fits United Way criteria, an application form will be provided for your completion.

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### **Warsaw Community Foundation for Public Education**

[www.warsaw.k12.in.us](http://www.warsaw.k12.in.us)

**Purpose and activities:** available to staff members for special classroom projects

**Criteria:** creativity/innovation, objectives, timelines, benefits to students

**Deadline:** February

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### **Zimmer, Inc. Corporate Giving Program**

345 E. Main St.

Warsaw, Indiana 46580

Telephone: (574) 267-6131

Contact: Brad Bishop, Dir., Public Affairs

**Type of grantmaker:** Corporate giving program.

**Purpose and activities:** Zimmer makes charitable contributions to nonprofit organizations involved with health, disease, community development, and on a case-by-case basis. Support is given primarily in areas of company operations.

**Geographic focus:** Indiana

**Limitations:** Giving primarily in areas of company operations, with emphasis on Warsaw, IN.

**Application information:** Application form not required. *Initial approach:* Proposal to headquarters

*Deadline(s):* None *Final notification:* 2 weeks