

KOSCIUSKO FUTURE LEADERS ACADEMY

(A KLA White Paper Project)

by

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April 25, 1991

Mr. William A. Henthorn, President
Kosciusko Leadership Council
c/o Lake City Bank
P.O. Box 1387
Warsaw, IN 46581-1387

Dear Mr. Henthorn:

The attached Kosciusko Future Leaders Academy plan is submitted for consideration by the KLA Board of Directors. It is recommended that the program be adopted as an ongoing function of KLA. The program would begin in school year 1991-92.

We suggest that expenses for the program be borne by KLA to the extent possible. Additional funding, if required, would be raised by solicitation from service clubs and business organizations. It is felt that students should not be charged tuition.

Please feel free to contact us for any further input needed. Al Gore can be reached at 1-800-521-9572; Ruth Block at 269-4582.

Sincerely,

Alvin Gore

Ruth Block

Project Summary

Project: Design a program for High School seniors in Kosciusko County based on the Kosciusko Leadership Academy Model

Purpose: Expose young adults who are potential future leaders in the county to the advantages and benefits of Kosciusko County as a place to live, work, and build a future.

Method: Conduct periodic seminars for selected students at a central location. Presentations would be taken from the KLA curriculum and made by the same persons or those of like ability and stature in their respective fields.

Scope: Develop a written plan and coordinate with the fundamental parties to lay the groundwork for future implementation.

Follow-up: Recommend implementation as a future KLA project with ongoing oversight by the KLA Board of Directors.

The Kosciusko Future Leaders Academy is a program inspired by the Kosciusko Leadership Academy. The purpose of the program is to expand awareness among selected graduating seniors of the county's many positive and beneficial aspects. The desired result is that through the knowledge gained, the participants or someone with whom they interact will choose to become an active and contributing citizen here in the future. Initial contacts of high school administrators describing the program have been met with support.

It is presumed that students in the various high schools are as unaware of the trends and facts relative to Kosciusko County as were the participants in the Kosciusko Leadership Academy. Further, it is believed that exposure to this relevant body of knowledge will lead some to become leaders in the various communities of Kosciusko County.

It is realized that many of the participants will depart from the county after their graduation from school. Some will leave to further their educations and build their futures elsewhere. Others will seek employment and be drawn away from Kosciusko County. Some will remain here and start their careers. The Kosciusko Future Leaders Academy will help to assure that those selected will have an appreciation of what is available here. It is hoped that some of those who leave might return.

Whatever their futures hold, they will have insight into how communities function. They will gain perspective, know some questions to ask, and how to look for answers. Many will become leaders wherever they find themselves. Their leadership will be positive for their chosen communities and by extension to us all. The KLA Future Leaders role is to help provide a spark that might someday ignite a burning desire to become an involved citizen.

Suggested Topics

Major Issues Facing Warsaw	Jeff Plank, Mayor
Pending/Recent State Legislative Issues	Dave Wolkins, State Representative
Major Planning Concerns in the 90s	Dan Richards, County Planner
Comparing Our Economic Status with Other Communities	Frank Ryan, Indiana Dept of Commerce
The History of Orthopedics in the County	Dick Bolesky, DePuy
Orthopedics in Our County in the 90s	Roy Crowninshield, Zimmer, Inc.
Orthopedics - A Growth Industry?	Chuck Naimier, Biomet
Farming as a Business	Eddie Creighton Creighton Brothers
Agriculture as an Industry (Videos)	Maple Leaf Farms Chore-Time Brock
Major Environmental Concerns for the 90s	John Cupp, Counth Health Department
Current Status of the Courts	Robert Burner, Judge Superior Court
Kosciusko Community Hospital for the 90s	Wayne Hendrix, Director KCH
The Rationale for Insurance Costs	Dale Skinner JMS/Skinner Insurance
The Quality and Cost of Health Care in KC	Thomas Krizmanich, MD Orthopedic Surgeon
Leadership	Jean Northenor

Budget Guideline

Postage	\$30
Binders/dividers/pens	125
Printing	70
Moderator	200
Refreshments	75
Graduation certificate	50
Total	\$550

PROGRAM CHECKLIST

Admission:

- a. Applications to schools
- b. Receive applications
- c. Choose participants
- d. Notify participants
- e. Notify schools of selections
- f. Notify KLA Board

Scheduling

- a. Choose Dates and times
 1. First session:
 2. Second session:
 3. Third session:
 4. Fourth session:
- b. Select and confirm locations
 1. First session:
 2. Second session:
 3. Third session:
 4. Fourth session:

Curriculum

- a. Choose modules
 1. First session:
 2. Second session:
 3. Third session:
 4. Fourth session:
- b. Contact and confirm presenters
 1. First session:
 2. Second session:
 3. Third session:
 4. Fourth session:

Personnel

- a. Select moderator
- b. Select curriculum coordinator
- c. Identify KLA Public Information contact
- d. Advise KLA Board
- e. Advise other interest parties

Dear _____ :

The Kosciusko Leadership Academy (KLA) is sponsoring the Kosciusko Future Leaders Academy and invites your school to participate. You were contacted earlier about this program. To refresh your memory, the Academy will be patterned after the KLA format. A group of five or six graduating seniors will be selected from county high schools to attend two meetings per semester. The meetings will be approximately three hours in length and will be conducted by people experienced in various fields of endeavor having impact on life in Kosciusko County. The meetings will be held in various locations off campus.

Included with this letter is a letter directed to senior students explaining the program and asking those interested to complete and return the application. Selections will be made by our admissions committee. We ask that you make the letter and application available to all those students you feel meet our criteria:

Graduating senior
Good citizen
Leadership qualities
Ambitious

We are looking forward to putting this new program in motion during the 1991-92 school year. We feel it will expand the outlook and horizons of those participating. If you have questions about the Future Leaders Academy, please contact _____.

Cordially Yours,

President

Dear Student:

The Kosciusko Leadership Academy (KLA) is sponsoring the Kosciusko Future Leaders Academy and invites your application for admission to the 1991-92 session. Admission will be limited to five or six students from your school. If you are interested, please complete and return the enclosed application. You will be notified at a later date as to the action taken on your application.

The purpose of the Future Leaders Academy is to expose a selected group of graduating seniors from several Kosciusko County high schools to the advantages and benefits of Kosciusko County as a place to live, work, and build a future. There are positive aspects of life here that are unknown by many residents. Attendees can expect to learn important and interesting facts.

Students selected will attend two sessions during each semester. The meetings will be held at various locations in the area, each lasting approximately three hours. Presentations will be made by people involved in the fields to be covered. Each student will be expected to attend all meetings and write a paper on a subject of their choice relating to their new found knowledge of Kosciusko County.

We believe you will find the information and insights gained will be useful to you in the future whether you remain in the county or go elsewhere. If you want to experience this opportunity, complete and return the enclosed application. There is no expense to you, but you must provide for transportation to the meetings.

Cordially Yours,

Kosciusko Future Leaders Academy

Date: _____ Application for Admission

Name: _____ School: _____

Home Address: _____ City: _____

Telephone: _____ Graduation Date: _____

=====

List extra curricular activities: _____

What are your education/employment plans? _____

Do you plan on remaining in Kosciusko County? _____

How many years have you lived in Kosciusko County? _____

=====

Please write a brief statement explaining why you want to attend the
Kosciusko Future Leaders Academy:

=====

Parental Consent: My son/daughter named above has my permission to
attend the Kosciusko Future Leaders Academy. I understand that meetings
will be held off the school campus and that he/she will be required to
provide his/her own transportation.

Parent's Signature

Date: _____
