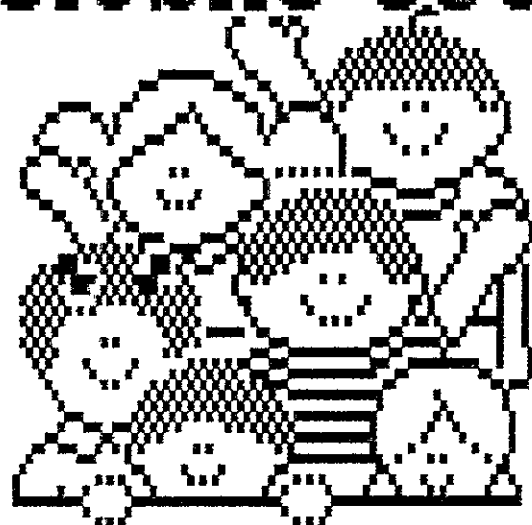


**A GUIDE TO CHILD
CARE AND EARLY
CHILDHOOD
EDUCATION OF
KOSCIUSKO COUNTY**



1985-86 KLA

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A GUIDE TO CHILD CARE AND EARLY CHILDHOOD EDUCATION IN KOSCIUSKO COUNTY

This guide is a project of the 1985-86 Kosciusko Leadership Academy. It is designed to give parents of preschool age children in Kosciusko County an idea of the various preschools and day care centers which are available. This guide contains the (1) Names of each day care facility and day care homes in Kosciusko County, (2) addresses and phone numbers, (3) contact people and (4) an information sheet about the current programs available. We feel this information can be helpful to parents of preschool age children. We wish to thank the preschool and day care organizations for their cooperation and assistance in obtaining this information.

Finding Child Care for Your Child

Most of us find what we need by word of mouth. We ask friends, relatives, and fellow workers to help us when looking for a job, house, or almost anything else. Child care is not different. The first source of information is people you know. Unfortunately, child care is in short supply and this is not always a useful source. Some areas are really fortunate, people have access to care resources and referral services. These organizations have different names but they all have one thing in common and that is they all help parents find child care.

These child care resources and referral services usually know the facilities in the community including centers, part and full day, family day care, group homes, and various informal arrangements that parents make together. They can provide the programs with vacancies, and often have detailed information about each service.

If there is no child care resource or referral service, parents will have more difficulty finding information or vacancies, or getting help in choosing child care. The following may be good sources for child care services or information:

1. Chamber of Commerce,
2. Civic Groups or organizations: the United Way, public library, etc.
3. Yellow pages: child care centers may be listed here, although not all choose to be listed. Family day care homes will not be well represented in the Yellow pages,
4. Local YMCA/YWCA's may provide day care and may know of other child care solutions,
5. Newspaper advertisements
6. Churches
7. Welcome Wagon
8. Welfare Department

Choosing Care For Your Child

Working parents today solve their child care needs in many ways. There are two broad categories that child care exist: In-family care and community care.

In-family care is used by more than half the working parents. Work hours are arranged so that one parent is always home. Sometimes arrangements involve using a relative, very close friend or older sibling.

When quality in-family care is not available, working parents turn to community care. This type of care involves several options:

1. In-home care. A trained child care provider, nanny or babysitter comes to the child's home. This can be a very expensive solution for full time care.
2. Shared care. Several families employ someone to care for all their children in one of their homes.
3. Family day care. Usually fewer than seven children, in the home of the caregiver.
4. Group home. This includes between 7-12 children in the caregiver's home. Additional adults are hired as indicated by required staff/child ratios of the state for particular ages of the children receiving care.
5. Centers. Centers may be full-day, or part day nursery schools or preschool. They serve larger groups of children and are not located in private homes.
6. Mixed arrangements. Part day nursery schools with a home based solution for morning or afternoon kindergarten children has been a very common arrangement. Parents can combine center/center care, such as a part day kindergarten with a day care center in another location.

Parents need to consider several factors in choosing an arrangement for child care that provides a quality program.

Cost.

Few parents can afford to pay more than 10% of their income for the care of their children, although many may make sacrifices to pay the high cost of care.

Location.

Transportation and location, like cost, determine whether a program is within reach. When possible, choose child care close to your home or work. Sometimes a place enroute to work or one near the school where an older child attends, or near a relative can be a better choice.

Quality

Always visit any program before making a decision. Form your own judgement about how safe, loving, healthful, and educational it will be. High quality is the key to an effective program. Research indicates that an early childhood program of high quality has the following characteristics:

1. It is well managed and monitored,
2. Parents have substantial involvement in the child's education,
3. Teachers and caregivers work in teams to provide support and individual attention to children,
4. A high-degree of adult-child interaction is essential,
5. The program is organized around a specific curriculum or set of principles for learning,
6. Teachers and caregivers are trained in the curriculum,
7. The program is evaluated to assure goals for high quality are met.

Licensing.

Check to see if the day care center or family day care home is licensed in accordance with state laws because that will indicate if the facility is safe as to fire regulations and sanitation conditions.

Staffing

You may want to find out what training and experience the caregivers have but all programs need to have enough qualified adults so that children receive individual attention. A good rule of thumb in teacher/child ratio is one teacher and one assistant for the following groups.

- Infants - 4 to 6 children
- 1-2 years - 6 to 8 children
- 2-3 years - 8 to 14 children
- 4-5 years - 16 to 20 children

Generally children do better in small groups.

Adult/child interactions.

Watch carefully to see if children are busy, happy and absorbed in their activities. Observe the adults. Are they interested, loving, and actively involved with the children?

Cleanliness.

Watch to see if teachers or other adults wash their hands frequently. Do children wash before eating and after going to the toilet. Are the place, toys and equipment cleaned regularly.

Play Equipment.

A variety of interesting play materials and equipment can help your child grow strong physically, socially and intellectually. Books, blocks of all sizes, wheel toys, balls, puzzles, plants, science materials, small manipulative materials, musical toys, housekeeping toys and large climbing equipment are examples of appropriate and a variety of interesting materials and equipment.

Safety and Emergency.

There should be an emergency plan clearly posted near the telephone. This should include telephone numbers for a doctor, ambulance, etc. Smoke detectors should be installed and fire extinguishers must be readily available.

These are some basic guidelines parents should be aware of to provide help in choosing a desirable arrangement for their child.

KOSCIUSKO COUNTY EARLY CHILDHOOD PROGRAMS - 1986

| | | |
|---|----------|-------------------------------|
| Cardinal Center 504 N. Bay Drive Warsaw, IN 46580 | 267-3823 | Luann Ramer or Jane Greene |
| Greater Warsaw Cooperative R.R. 2, Box 113 Warsaw, IN 46580 | 267-7300 | Karen Long (teacher) |
| Bowen Center 850 North Harrison Street P.O. Box 497 Warsaw, IN 46580 | 267-7169 | - |
| Redeemer Lutheran Preschool 1720 E. Center Street Warsaw, IN 46580 | 267-5656 | Linda Weiss (teacher) |
| Warsaw Christian School 909 S. Buffalo Warsaw, IN 46580 | 267-5788 | Mr. Robert Cover |
| Warsaw Community Services 802 N. Park Avenue Warsaw, IN 46580 | 267-7179 | Jean DeVries |
| Little Tigers Preschool Box 962 Warsaw, IN 46580 | 267-8235 | Marti Barber |
| Early Childhood School Free Methodist 902 College Ave. Winona Lake, In 46590 | 267-7260 | Debbie Parker |
| Community Christian Nursery School Presbyterian Church Box 345 Pierceton, IN.46562 | 594-2947 | Mrs. Obregon |
| Leesburg-Oswego Nursery School Box 333 Leesburg, IN 46538 | 453-4802 | Colelta Tosby |

| | | |
|--|----------|--------------------------------|
| Lakeland Community Services Day Care P.O. Box 122 Syracuse, IN 46567 | 457-4983 | Carol Hurd |
| Syracuse Community Nursery School St. Andrews United Methodist Church R.R. 2 Syracuse, IN 46567 | 457-4111 | Tracey Gleissner |
| Milford Christian School Box 416 Milford, IN 46542 | 658-9151 | Cindy Niles (Pre-K Teacher) |
| Packerton Nursery School R.R. 1, Box 164-A Claypool, IN 46510 | 566-2966 | Michelle Priser |
| Kosciusko Community YMCA 1401 East Smith Street Warsaw, IN 46580 | 269-9622 | Linda Palmer |
| Clay-Area Preschool Claypool Lions Club Building R.R. #2 Claypool, IN 46510 | 566-2242 | Sandra Gunter |

1. Title or name of program
Bowen Center Therapeutic Preschool
2. Type of services - For children who are experiencing emotional or behavioral problems, and provide early identification and treatment to enable a child to enter school at the appropriate time.
3. Contact person
Bonnie Swanson, Susan Unruh, Don Wilka
4. Address
850 N. Harrison Street, Warsaw, IN 46580
5. Phone number
219/267-7169 1-800-342-5653
6. Cost or fee schedule
\$25.00 for 2 day week
\$35.00 for 3 day week
7. Payment plans
Fees are based on sliding scale.
8. Student limit
8 per class
9. Amount of time in operation
Since 1979
10. Time open, hours, days, etc.
9-11 AM M-W-F 4/5 yr. olds 1-3 PM T-W-Th 4/5 yr. olds
9-11 AM T-Th 3 yr. olds Open in summer
11. Age limits
3-6 yrs. old
12. Enrollment process
Normal admission process of the center.
13. Sources of funding
Funded by the Bowen Center.
14. Qualifications of the staff
ACSW Don Wilka
MED Susan Unruh
BSW Bonnie Swanson

15. Facilities available

Playground - cooking facilities.

16. Special programs or activities

Little Bear, field trips, nature walks.

17. Special services available

Transportation is available to those who need it.

18. Parental involvement and/or requirements

Parent/teacher conferences.

Monthly parent support group - optional.

19. Disciplinary policy or philosophy

That the major developmental needs of preschool children are to develop a positive self-image and to acquire increased mastery over their bodies and environment.

20. Brief summary of the program

Basic types of activities are play therapy, art therapy, music and movement therapy, major skills development, use of books and story telling, and educational activities. There is also snack time and outdoor fun on the playground equipment.

1. Title or name of program
Cardinal Center Inc.
2. Type of services
Infant Stimulation
Preschool
3. Contact person
Jane Green
Luann Ramer
4. Address
504 N. Bay Drive, Warsaw, IN 46580
5. Phone number
219/267-3823
6. Cost or fee schedule
No charge.
7. Payment plans
Not applicable.
8. Student limit
55
9. Amount of time in operation
15 years
10. Time open, hours, days, etc.
M-F 8:30 - 11:30
12:30 - 3:30
11. Age limits
Birth to 5 years
12. Enrollment process
The child must be "at risk" and/or developmentally delayed
or disabled.
13. Sources of funding
County, United Way, Dept. of Mental Health, Dept. of Public
Instruction.
14. Qualifications of the staff
Licensed
Occupational Therapist
Speech Pathologist

15. Facilities available
 - 3 classrooms - playground
 - gymnasium - therapy room
16. Special programs or activities
 - No response.
17. Special services available
 - Transportation provided by KABS.
18. Parental involvement and/or requirements
 - Parent participation strongly encouraged. Class observation/participation. Involvement in 4 projects per year.
19. Disciplinary policy or philosophy
 - Behaviors are addressed in a positive fashion (we praise behavior we want to see more of). Parents are asked what disciplinary measures they want used. No corporal punishment.
20. Brief summary of the program
 - Daily schedule involves group activities and/or individual activities working in one of the following areas:

- Gross motor activities
- Fine motor activities
- Speech/Language
- Cognitive skills
- Self-help skills
- Socialization

Goals are written for each child early in the year in each of these areas. Teachers then schedule their classes to work on these goals/objectives in the most appropriate way for each child.

1. Title or name of program
Community Christian Nursery School
2. Type of services
Pre-school - Nursery school
3. Contact person
Mrs. Art (Sharon) Obregon 594-2946
Rt. #1, Box 215, Pierceton, IN 46562
4. Address
Pierceton Presbyterian Church, Box 345, Pierceton, IN 46562
(corner of 1st and Church Streets on St. Rd. 13)
5. Phone number
219/594-2613
6. Cost or fee schedule
3 days per week - \$34.00 monthly
2 days per week - \$24.00 monthly
7. Payment plans
If there is a need, payment plans might be a possibility.
As of now, there are none.
8. Student limit
20 students
9. Amount of time in operation
10 years +
10. Time open, hours, days, etc.
M-F 8:45 - 11:15
11. Age limits
3 years old - 6 years old
12. Enrollment process
Fill out an application and pay a registration fee.
Spring registration - \$10, Fall registration - \$15.
13. Sources of funding
Tuition and Pierceton Presbyterian Church
14. Qualifications of the staff
A licensed elementary teacher

15. Facilities available
Large play room - fenced in play area with play equipment.
Access to kitchen.
16. Special programs or activities
Parent/teacher conferences - field trips - Fall and Spring public program with songs and recitations by the children. Spring program includes graduation.
17. Special services available
No
18. Parental involvement and/or requirements
Provide a treat for the group once a month. We need volunteers occasionally to help with special activities.
19. Disciplinary policy or philosophy
Each child will be expected to obey. Discipline will be held in high regard due to a more healthy and pleasant atmosphere. "Spanking" will be used as one form of discipline, but only after other measures have failed.
20. Brief summary of the program

Children will learn and develop through:

1. Organized games and independent play
2. Stories and discussions about ourselves, our family and our world
3. Singing and records
4. Memorization of poems and finger plays
5. Art activities (coloring, cutting, pasting, painting)
6. Puzzles and play dough
7. Field trips and presentations by resource people
8. Bible stories
9. Presentations for parents and relatives of poems and songs
10. Show and tell

1. Title or name of program
Early Childhood School
2. Type of services
Preschool is provided for all children, regardless of income.
3. Contact person
Marilyn Irvine - Board President
Debra Parker - Teacher
4. Address
Winona Lake Free Methodist Church
902 College Avenue, Winona Lake, IN 46590
5. Phone number
219/267-7260
6. Cost or fee schedule
Donation only
7. Payment plans
Yes
8. Student limit
16
9. Amount of time in operation
5 years
10. Time open, hours, days, etc.
9:00 AM - 11:30 AM T, Th
11. Age limits
Child must be 4 before August 1st of the school year.
12. Enrollment process
Application, age of 4 before August 1st.
13. Sources of funding
Donations from church body and parents.
14. Qualifications of the staff
Teacher and one Aide

15. Facilities available

Well equipped room, library, park, large kitchen and fellowship hall.

16. Special programs or activities

Screening for speech, hearing and other physical or mental disabilities.

17. Special services available

Transportation possible. Several field trips. (Public library, EMT, hospital, McDonald's, greenhouse and dentist)

18. Parental involvement and/or requirements

Parents are invited to observe at any time. Parental help with field trips and parties is appreciated.

19. Disciplinary policy or philosophy

Children are encouraged to follow instructions. Deviant behavior is dealt with by "time out" or a parent/teacher conference.

20. Brief summary of the program

9:00 - 9:45 Free Choice - Activities offered by choice:

1. Kitchen center (pretend)
2. Art center
3. Blocks
4. Flashcards or other academic table activities
5. Computers, puzzles, books

9:45 - 9:55 Pick up toys

9:55 - 10:20 Circle time (finger plays, stories, songs, games)

10:20 - 10:30 Rest

10:30 - 10:40 Restroom

10:40 - 10:55 Snack (provided by school)

10:55 - 11:10 Physical activity

11:10 - 11:25 Art or science, or academic activity

11:25 - 11:30 Get ready to go home

1. Title or name of program
Greater Warsaw Cooperative Preschool Inc.
2. Type of services
Preschool for ages 3 and 4, morning and afternoons.
3. Contact person
Karen Long
4. Address
Walnut Creek Church, R.R. #2, S.R. 15 South, Warsaw, IN 46580
5. Phone number
219/267-7300
6. Cost or fee schedule
\$36 per month - 4 yr. olds (3 days)
\$24 per month - 3 yr. olds (2 days)
7. Payment plans
No
8. Student limit
12 per 3 yr. class
18 per 4 yr. class
9. Amount of time in operation
9 years
10. Time open, hours, days, etc.
3 yrs. M, T 9:00-11:15 AM and 12:30-2:45 PM
4 yrs. W,Th,F 9:00-11:15 AM and 12:30-2:45 PM
11. Age limits
3 yrs. old by August 1st - 3's
4 yrs. old by August 1st - 4's
12. Enrollment process
Application form and \$15.00 registration fee.
13. Sources of funding
Self supporting - A non-profit organization
14. Qualifications of the staff
State licensed teacher for each class.

15. Facilities available

Classroom, kitchen, complete activity areas.

16. Special programs or activities

Father's night, vision testing, hearing test. Student evaluation by the teacher, field trips, parties.

17. Special services available

Car pooling available.

18. Parental involvement and/or requirements

We specialize in parent participation, the key to a cooperative. Parents help in class and comprise the Board.

19. Disciplinary policy or philosophy

We deal with disciplinary problems on an individual basis.

20. Brief summary of the program

We offer an opportunity for young children to learn social and mechanical skills in preparation for kindergarten. Licensed teachers instruct 3 and 4 yr. olds while parents take turns assisting in the classroom, enabling parents to have an active role in helping their child grow.

1. Title or name of program
Lakeland Community Services Inc. - Day Care Center
2. Type of services
Child care for working parents. Includes nursery school and after-school care. Ages 2 to 12. Licensed by Dept. of Welfare.
3. Contact person
Carol Hurd - Director
Jill Shock - Secretary
4. Address
P.O. Box 122, Syracuse, IN 46567
(located on W. E. Long Drive)
5. Phone number
219/457-4983
6. Cost or fee schedule
Please inquire
7. Payment plans
None - Fees are due at the end of each week.
8. Student limit
52 in the building at one time
9. Amount of time in operation
12½ years
10. Time open, hours, days, etc.
5:30 AM to 6:00 PM - 5 days a week. Closed only Memorial Day, 4th of July, Labor Day, 2 days at Thanksgiving and 1 week for Christmas and New Year.
11. Age limits
2 to 12
12. Enrollment process
Application for admission, developmental history (for childcare record), yearly income data, fee schedule used to set fee, parent agreement, medical permission sheet, physical forms, desk card for emergency information.
13. Sources of funding
Fees, United Way, Child Care Food, Donation, and Fundraisers.
14. Qualifications of the staff
Director - Certified with 11½ years experience.
Lead Teachers with 4 to 7 years experience - 2 with B.A. degrees and working on masters, 2 with Associate degree in Early Childhood Education, 2 with at least 2 years college in Education.

15. Facilities available

Center was built for child care in 1983. Large playground, kitchen, 4 classrooms, and multi-purpose room.

16. Special programs or activities

Nursery school, Pre-kindergarten, readiness testing.

17. Special services available

Transportation to and from Kindergarten.
Care for school-age when out of school.

18. Parental involvement and/or requirements

Parents are mostly working but really turn out for Christmas party. Open house held during regular hours. Fundraising events.

19. Disciplinary policy or philosophy

Time-out used as disciplining most frequently. Enough staff to step into problem areas before disciplinary action is needed.

20. Brief summary of the program

We try each to meet our goals of expanding each child's world and not restricting it to four walls. Nursery School is available to every preschool child enrolled. Daily schedule to meet needs for each age group.

1. Title or name of program
Leesburg-Oswego Nursery School
2. Type of services
Licensed morning nursery school classes,
3 yr. old class and pre-Kindergarten.
3. Contact person
Coletta Tosby - Director/Teacher
4. Address
P.O. Box 333, Leesburg, IN 46538
(located in the Oswego Community Building)
5. Phone number
219/453-4802
6. Cost or fee schedule
\$24.00 per month for 2 day classes
\$35.00 per month for 3 day classes
7. Payment plans
To be considered and discussed on an individual basis.
8. Student limit
12 students in 3 yr. class
24 students in pre-K class
9. Amount of time in operation
10 years
10. Time open, hours, days, etc.
M, T, W Pre-K 9-11:15 AM
Th, F 3 yr. 9-11:15 AM
11. Age limits
3 or 4 by August 1st
12. Enrollment process
Registration form, immunization record and field trip release form.
\$10.00 registration fee.
13. Sources of funding
Tuition, donations, parent organization handled a fundraiser
(once or twice a year).
14. Qualifications of the staff
Presently teacher / director has a degree in Therapeutic
Recreation. Teachers aide has a degree in Education.

15. Facilities available

Large classroom with various areas for play and learning.
Toys and educational games, open space, outdoors to play.

16. Special programs or activities

Parties, field trips, father's night, open house, a trip to the zoo, etc.

17. Special services available

None

18. Parental involvement and/or requirements

Parents provide a nutritional snack occasionally and participate in the day's activities when you provide the snack.

19. Disciplinary policy or philosophy

Positive reinforcement and verbal praise.

20. Brief summary of the program

The following activities are a part of the daily routine:

1. Smiley time
2. Structured free play
3. Library
4. Creative art
5. Large motor area
6. Readiness area
7. Creative toy area
8. Circle time
9. Snacks
10. Muscle motion time
11. Color group time
12. Art area
13. Pre-K class
14. 3 yr. old class
15. Parent mini-conferences

1. Title or name of program

Little Tigers Pre-School Inc.

2. Type of services

Pre-school structured education.

3. Contact person

Marti Barber, 219/269-3124

4. Address

P.O. Box 962, Warsaw, IN 46580
(corner of E. Main and Lincoln Streets)

5. Phone number

219/267-8235

6. Cost or fee schedule

\$29.00 per month - 2 day program
\$39.00 per month - 3 day program

7. Payment plans

Tuition due 1st of each month

8. Student limit

15 - 3 yr. olds 10 - 5 yr. olds
20 - 4 yr. olds

9. Amount of time in operation

23 years

10. Time open, hours, days, etc.

M-Th 9:00-11:30 Am
T-Th 12:30-3:00 PM

11. Age limits

Pre-K - 5 before January 1st
3-4 yr. olds - Same as public schools

12. Enrollment process

Application and all medical shots and records are required upon entering school in the fall.

13. Sources of funding

None

14. Qualifications of the staff

All teachers are very qualified. Teachers have college and all are working on their certification of Early Childhood Development.

15. Facilities available
Play area, activity center, classroom, playground area.
16. Special programs or activities
Pre-K class is for children who have missed the cut-off date for public school. It's a special and fun class for 5 yr. olds.
17. Special services available
No
18. Parental involvement and/or requirements
On special party days, parents are responsible for the treats and games during the last hour of the day.
19. Disciplinary policy or philosophy
Our policy is to never spank (corporal punishment). Talking to the child and taking away a special privilege if the child continues to misbehave.
20. Brief summary of the program
We are a structured program:
- | | |
|-------------|--|
| 9:00- 9:15 | Opening calendar, constructive play time |
| 9:15- 9:30 | Language Arts |
| 9:30-10:00 | Free play - games, music, etc. |
| 10:00-10:15 | Snack |
| 10:15-10:30 | Math |
| 10:30-10:50 | Art |
| 10:50-11:05 | Games, motor activity |
| 11:05-11:20 | Quiet time |
| 11:20-11:30 | Go home (get coats on, etc.) |

We have a fun summer program. It's a structured program filled with lots of outdoor fun and crafts.

1. Title or name of program
Packerton Nursery School
2. Type of services
Nursery School
3. Contact person
Mrs. James Priser (Michele)
4. Address
R.R. #2, Box 164A, Claypool, IN 46510
5. Phone number
219/566-2966
6. Cost or fee schedule
\$2 a year the parents join the Packerton Community Association which allows them to send their child to nursery school. The family must live within a mile radius of Packerton.
7. Payment plans
If it is necessary.
8. Student limit
10 - will make room for more if necessary.
9. Amount of time in operation
14 years
10. Time open, hours, days, etc.
T-F 8:30-10:30 AM
11. Age limits
3 to 5
12. Enrollment process
None, except for residing within a 1-mile radius of Packerton.
13. Sources of funding
The Packerton Community Association funds the nursery school. The association is funded by United Way.
14. Qualifications of the staff
No response.

15. Facilities available

Swings, basketball court, kitchen in classroom.

16. Special programs or activities

None

17. Special services available

I pick up children if they are on my way to school.

18. Parental involvement and/or requirements

Some send treats for snack.

19. Disciplinary policy or philosophy

None

20. Brief summary of the program

I have a daily schedule which includes playing with toys, singing songs, exercising, refreshments and working. Our work time is doing names, numbers, alphabet and numbers.

Our special activities center around the holidays. The children make cookies or cupcakes and decorations to take home. Birthdays are also celebrated with a special treat.

1. Title or name of program

Redeemer Lutheran Pre-School

2. Type of services

Christian pre-school education

3. Contact person

David Ramsey - Principal

Linda Weiss - Teacher

4. Address

1720 E. Center Street, Warsaw, IN 46580

5. Phone number

219/267-5656

6. Cost or fee schedule

3 yr. old class - \$26.00/month

4 yr. old class - \$35.00/month

7. Payment plans

No

8. Student limit

15 - 3 yr. olds

20 - 4 yr. olds

9. Amount of time in operation

3 years

10. Time open, hours, days, etc.

9:00-11:30 AM M-F

11. Age limits

3 yrs. by August 1st of school year

4 yrs. by August 1st of school year

12. Enrollment process

Registration in spring of the year prior to entrance.

13. Sources of funding

Redeemer Lutheran Church

14. Qualifications of the staff

Teachers with Bachelor's degree in Elementary Education.

Both working on Master's degree.

15. Facilities available
 - Outside playground - grass 100' x 50'.
 - Inside - Large hall for exercise and games 40' x 40'
16. Special programs or activities
 - No response.
17. Special services available
 - No response.
18. Parental involvement and/or requirements
 - No response.
19. Disciplinary policy or philosophy
 - Assertive discipline program.
20. Brief summary of the program
 - Each day at Redeemer includes a Bible story time or chapel service, large muscle/exercise time, social time for play, "academic" time learning about our world, music, stories and/or games. The children are encouraged to interact with each other, as well as the teachers, and to verbalize their thoughts and feelings. Good manners are stressed, as is getting along with others.

15. Facilities available

Large muscle gym in classroom, daily nutritional snacks, local park for outdoor play.

16. Special programs or activities - Sept. Orientation Night prepares parents & child for 1st day. Feb. Father's Night, child and dad come to school. March, Grandma's Day, 3's child & grandma come to school. May, school pictures taken, class and individual.

17. Special services available

Speech and hearing testing in March.
2 parent/teacher conferences within the school year.

18. Parental involvement and/or requirements

Parents provide snacks & drinks, provide transportation for trips, school board members. Parent aides attend meeting for an orientation, help out in classroom 1-2 days a month.

19. Disciplinary policy or philosophy - First week the children help to establish rules for schoolroom; "No Fun Chair" used to remove children from situations if don't respond to reminders (time-out). I try to let children work out their own conflicts as long as no one will get hurt. I also use several signals to get children to listen - lights turned off; walking shoes to put on, and quiet sign with pointed fingers.

20. Brief summary of the program

The morning starts with a talk time while everyone is sitting in a circle on the floor, each child takes their turn to talk while the others listen.

Free play follows. The children choose who to play with and what center to play. The children are free to move around and play, as long as they remember our 5 rules.

Clean up is signaled by ringing the bell. All children must help straighten our room up.

Wash up - each child takes their turn in the bathroom. Importance of hand washing is stressed.

Look at books to wait for everyone to finish washing up.

Snack - Person who provides the daily snack is my helper throughout the day (passing out napkins and food, etc.).

Circle Time - In our special area we do our calendar and weather charts daily. A story is read and songs are sung. The remaining time depends upon themes for the week. I schedule some type of movement activity whether it is a new game, song or pretend game.

I try to have 1 or 2 projects to make during the week. This is what I call our Art Time. We paint, color or make something special (puppet). I have some type of quiet time before the children leave with a rest time on carpet squares, cool down exercises, or another story.

1. Title or name of program

Warsaw Christian School

2. Type of services

State accredited, Pre-Kindergarten

3. Contact person

Principal - Robert Cover
Teacher - Mrs. Melanie Meads

4. Address

909 S. Buffalo Street, Warsaw, IN 46580

5. Phone number

219/267-5788

6. Cost or fee schedule

\$1440 a year plus registration \$40 and book fees \$55

7. Payment plans

In advance with 5% discount
10 monthly payments of \$144.00 (August through May), due 1st of each month

8. Student limit

17

9. Amount of time in operation

28 years

10. Time open, hours, days, etc.

8:35 - 3:05 M-F

11. Age limits

The child must be 4 by August 1.

12. Enrollment process

Application with \$40 registration, non-refundable.
Upon acceptance, basic enrollment process.

13. Sources of funding

Non-profit

14. Qualifications of the staff

B.A. Elementary Education (Grace College, 1982)

15. Facilities available - Well equipped playground, large grassy area for play. No lunch program. Students bring theirs. Milk available twice a day. Large classroom w/book, puzzle, puppet area, blocks area, play kitchen area, restrooms and sinks, balls, balance beam, crawling tunnel,
16. Special programs or activities computer available.
Peabody Language Development Kit (Level P), Jack Capon Perceptual - Motor Program; Revell Early Childhood (Character Foundation Bible Curriculum); Music twice a week with special teacher; Spanish twice a week
17. Special services available with special teacher. (continued) *
Bus operated by a parent committee.

18. Parental involvement and/or requirements

We encourage parent involvement in the classroom, especially during baking, art, field trips, class parties.

19. Disciplinary policy or philosophy

Behavior Modification Program. We operate on the basis that God has given parents the authority to discipline their children. Also, there must be order in the classroom and respect.

20. Brief summary of the program

The Warsaw Christian School follows the following Pre-Kindergarten goals:

1. Overall spiritual
2. Bible - better understanding of God
3. Language
4. Social Science
5. Gross Motor Skills
7. Pre-Writing Skills (Fine Motor)

* Baking/cooking experience weekly. Art project weekly.
Weekly chapel time with student body.

1. Title or name of program
Warsaw Community Services Inc. Childcare Center
2. Type of services
Licensed Childcare Full Day Kindergarten. Before and after school,
and school vacation and holiday care for school children.
3. Contact person
Jean A. DeVries - Director
4. Address
802 N. Park Avenue, Warsaw, IN 46580
5. Phone number
219/267-7179
6. Cost or fee schedule
Sliding Scale - one child, \$20-45 per week
two children, \$35-75 per week
7. Payment plans
Parents may pay weekly, bi-weekly or monthly.
8. Student limit
110
9. Amount of time in operation
17 years
10. Time open, hours, days, etc.
6:00 AM to 6:00 PM, M-F
11. Age limits
2 through 10
12. Enrollment process
Parent conference at the center. Forms to be completed by the
parent are: application for enrollment, physical, child's personal
history, contract, income data sheet.
13. Sources of funding
Tuition, United Way, Title XX, Child Care Food Program
(State of Indiana).
14. Qualifications of the staff
18 employees qualified either by education, experience, or both.
Administrative personnel and kindergarten have degrees.

15. Facilities available

Gym, playground, classrooms, kitchen on premises.

16. Special programs or activities - Roller skating, dancing, and swimming programs have been made available to children through outside resource people. Computer has been purchased and a computer program implemented in the near future. Staff provides art, music and motor skills.

17. Special services available

KABS buses transport children to and from school.

18. Parental involvement and/or requirements

Some parents serve on Board of Directors.

19. Disciplinary policy or philosophy

Disciplinary policy includes time out, depriving child of use of toy, etc., with the aim of having each child develop a positive self concept while developing self esteem. NO CORPORAL PUNISHMENT.

20. Brief summary of the program

Each child who is at the Center can eat four meals daily--breakfast, 2 snacks, and lunch from State approved menu. Daily circle time for all preschool children provides a formal learning experience. All preschool children have an opportunity for a nap immediately after lunch. Free play time (gym for exercise, games, etc.), in the area (blocks, small riding toys, etc.), and table (puzzles, games, Legos, etc.) is provided for all children. Quiet activities are alternated with active ones.

Music, motor skills, and art classes with a special teacher are provided once a week, while other opportunities in the same areas (music, motor skills, and art) are provided more frequently by the individuals who care for the children.

1. Title or name of program
YMCA Before and After School Care
2. Type of services
Child care for children in grades K-6
3. Contact person
Linda Palmer
4. Address
Kosciusko Community YMCA, 1401 E. Smith St., Warsaw, IN 46580
5. Phone number
219/269-9622
6. Cost or fee schedule (one child):
Before School - \$ 5.00/week or \$2.00/day
After School - \$15.00/week or \$4.00/day
Both Programs - \$20.00/week or \$5.00/day
(Discount offered for parents with 2 or more children in both programs - \$35.00/week for 2 children in both programs)
7. Payment plans
By special case consideration only.
8. Student limit
30 in Before School
30 in After School
9. Amount of time in operation
1½ years
10. Time open, hours, days, etc.
M-F 7:00 AM - 8:30 AM, 2:30 PM - 6:00 PM.
Full day care offered on snow days, school holidays; extended care offered on school delays.
11. Age limits
6 to 12 years old
12. Enrollment process
Registration form complete with medical data. Open registration based on numbers limitations.
13. Sources of funding
Parental fees.
14. Qualifications of the staff
Director - B.S. in Ed. and M.S. in Ed. with 13 years teaching experience.
Asst. Director - Sr. at Grace College, Physical Ed. Major.

15. Facilities available - Various board games, physical education equipment: soccer, scooter boards, balance beam, etc.; pool for swimming lessons; no kitchen facilities for cooking--sack breakfast and lunches used.
16. Special programs or activities
In addition to physical fitness, recreational type activities, we offer two days of swimming lessons as part of our fees.
17. Special services available
We utilize the KABS bus system for transporting students.
18. Parental involvement and/or requirements
We try to involve parents in a few special things, such as a puppet show, etc. Basically we just ask cooperation in working with their child and any special problems as they may arise.
19. Disciplinary policy or philosophy
We encourage an environment of cooperation, sharing and caring with a lot of interaction with parents and children on behavior.
20. Brief summary of the program
We provide a program for children who would otherwise be at home without supervision in the pre- and after-hours of school time. Through a recreational and non-competitive atmosphere, we provide a structure of supervision and activities for these times. During school recess, we try to provide a balance of educational experiences (i.e. tour of Warsaw Cut Glass) and recreational experiences (i.e. skating).

DAYCARE HOMES

* Lucille Poynter
Lucille's Daycare Home
P.O. Box 394
Syracuse, In. 46567
Phone: 457-3767

Virginia Becraft
930 South Buffalo St.
Warsaw, In 46580
Phone: 267-7660

* Lucille Kammerdiener
Harrison Hill Daycare
301 North Harrison
Syracuse, In. 46567
Phone: 457-4198

Mary Lou Baxter
2008 Oakwood Dr.
Warsaw, In. 46580
Phone: 267-8063

Elizabeth Bowman
R.R. #4, Box 195
Syracuse, In. 46567
Phone: 457-2251

* Patti Martindale
Larry and Patti Martindale Daycare
501 South Main
Syracuse, In. 46567
Phone: 457-3756

Sherry Ott
R.R. #1, Box 8A
Syracuse, In. 46567
Phone: 457-3493

* Sharon Fricke
Aunt Sharon's Home Daycare
Box 279
Pierceton, In. 46562
Phone: 594-2173

Elizabeth Cake
1408 Chestnut
Winona Lake, In. 46590
Phone: 267-4932

Connie MacGregor
R.R. #8, Box 64
Warsaw, In. 46580
Phone: 267-7563

Jacqueline Plikerd
224 East Boston Street
Syracuse, In. 46567
Phone: 457-3555

* Susie Hobbs
1821 Rosemont
Warsaw, In. 46580
Phone: 269-1325

Ann Hapner
R.R. #3, Box 588
Syracuse, In. 46567
Phone: 457-4150

* Teri Newcomer
Branch Street Daycare
612 Branch Street
Syracuse, In. 46567
Phone: 457-4078

DAYCARE HOMES

Tammy Bryan
212 East Washington
Syracuse, In. 46567
Phone: 457-7133

* Ruth Vint
T.L.C. Daycare Home
7 LaPoint Drive
Milford, In. 46542
Phone: 457-5640

* The following Daycare Homes have provided additional information about their programs and/or activities they offer.

DAYCARE HOMES

Services: Child Care

Name of Organization: Lucille's Daycare Home

Contact Person: Lucille Poynter

Address: 807 North Huntington Street P.O. Box 394 Syracuse, In. 46567

Phone: 457-3767

Enrollment: Three at this time. The child must be clean and prayer consent.

Student and Age Limitations: Five to ten students.

Cost and/or Fee Schedule: \$40.00/week

Possible Payment Plans: none

Hours: Five days/week and time is suited to mother.

Staffing: None other than myself. I have 32 years experience.

Facilities: Lunch, reading time, teach proper manners, learn to play together, nap time, etc.

Special Programs: As much outdoor activity as possible.

Discipline Philosophy: Talking and much, much love.

Other Information: I am semi-retired the past five years. All these years I have cared for 5-10 children everyday. I'm sure I have rocked every child in Syracuse. I love what I'm doing and the mothers have always been so wonderful and kind. I enjoy them as much as the children.

DAYCARE HOMES

Services: Daycare

Name of Organization: Harrison Hill Daycare

Contact Person: Lucille Kammerdiener

Address: 301 North Harrison Street Syracuse, In. 46567

Phone: 457-4198

Enrollment: Interview with parents and child. Complete an information form which is notarized.

Student and Age Limitations: Licensed for ten children between the ages of infant to 12 years of age.

Cost and/or Fee Schedule: One child--\$1.00/hour or \$7.00/day or \$35.00/week
Two children--\$1.00/hour/child or \$12.00/day or \$60.00/week

Possible Payment Plans: Payable by 5:30 P.M. on Friday of current week

Hours: 5:00 A.M.--5:00 P.M. Monday thru Friday for 52 weeks.

Staffing: Lucille Kammerdiener with 18¹/₂ years experience.

Facilities: Indoor slide and toys, crayons and coloring books. Privacy fenced in yard and outside picnic area, swings, pool, etc. Breakfast, lunch, snacks, separate sleeping areas.

Special Programs: Supervised play, swimming, visits to library, celebrate birthdays, holidays, etc. Special story reading time.

Special Services: Give medication with parental permission, sit extra time on request, make special appointments and contact school with information.

Parent Involvement or Requirements: I expect parents to abide by my hours and rules.

Discipline Philosophy: I use "Time Out" by standing children in a corner and spank with parent permission.

Other Information: We follow a daily schedule. Breakfast at 8:00 A.M., followed by playtime, story reading and just talking. We pick up toys, have lunch at 11:15 followed by naps until 2:30. Then snacks or party time, or more playtime and then they start to go home. This schedule may fluctuate in the summer when I have school age children and swimming, ballgames, practices or other activities.

Daycare Homes

Services: Daycare

Name of Organization: Branch Street Daycare

Contact Person: Teri Newcomer

Address: 612 Branch St. Syracuse, In. 46567

Phone: 457-4078

Enrollment: Complete an application

Student and Age Limitations: Licensed for eight children besides my own
two. I accept children from 0-12 years of age.

Cost and/or Fee Schedule: One child--\$7.00/day

Two children--\$8.00/day

Three children--\$10.00/day

Possible Payment Plans: none

Hours: 6:00 A.M.---5:00 P.M. Monday thru Friday

Staffing: Teri Newcomer has one year and one month experience at the
present operation.

Facilities: I provide three meals/day, a huge yard with a sandbox and a
garden for the children, several books and activities.

Special Programs: We follow a basic routine of counting, singing, A,B,C's,
colors, etc.

Special Services: none other than the food program aout of Allen County.

Parent Involvement or Requirements: Keep parents informed of their childs
progress and they're invited to different activities their children
are a part of.

Discipline Philosophy: I operate on a #1,#2and #3 method that parents are
aware of at the start:

#1--a verbal warning

#2--in the corner

#3--spanking

DAYCARE HOMES

Services: Child Care

Name or Organization: None

Contact Person: Susie Hobbs or The Welfare Dept., Warsaw Daycare Center or
Child Care of Allen County in Fort Wayne.

Address: 1821 Rosemont Ave. Warsaw, In. 46580

Phone: 269-1325

Enrollment: Complete an enrollment form

Student and Age Limitations: Licensed for ten fulltime and five part time
children. Minimum age 18 months--7 years old.

Cost and/or Fee Schedule: One child--\$35.00/week

Two children--\$50.00/week

Three children--\$60.00/week

Also charge \$1.00/hour for any overtime

Possible Payment Plans: Option #1--can pay for entire month at the first of
each month.

Option #2--can pay every two weeks

Option #3--can pay every week

Hours: 6:00 A.M.--5:30 P.M. Monday thru Friday, occassionally take children
on Saturdays.

Staffing: Susie Hobbs and she has been in operation since Feb. 1983.

Facilities: Fenced in backyard, toy room, special made work table, serve
breakfast, lunch, and an afternoon snack.

Special Programs: two or three times/year we try to take the children , 3
years or loder to the zoo or on a picknick or a party for them
on a weekend.

Parent Involvement or Requirements: Accept volunteer help in driving and
supervising on special trips or activities. The main thing
with parents is that we keep an open line of communication
concerning the children.

Discipline Philosophy: I usually try to deal with it by putting the child
that is misbehaving in a "Time-out" corner or sitting in a
corner. I also keep a chart if a child receives four stars a
week for good behavior they can pick a prize on Friday.

Other Information: With my preschool children I have picture pages for them
to work on, i.e. which pictures are alike which are different.)
Color pages, cutting out shapes and gluing them where they match.
I work with them on A,B,C's and numbers. They learn to print
name. We have time to talk about safety concerning fires, rid-
ing bicycles, talking to strangers, what to do fi they get lost
We also have one or two days/week on crafts.

DAYCARE HOMES

Services: Home Daycare

Name of Organization: Aunt Sharon's Home Daycare

Contact Person: Sharon Fricke

Address: P.O. Box 279 Pierceton, In. 46562

Phone: 594-2173

Enrollment: Complete an application

Student and Age Limitations: Licensed for five children with no age limitations.

Cost and/or Fee Schedule: \$10.00/week for part time children
\$30.00/week for fulltime children

Possible Payment Plans: Arrangements can be made depending on situation.

Hours: 5:00 A.M.--5:30 P.M. Monday thru Friday

Staffing: Sharon Fricke and has been in operation for 12 years. Also an E.M.S. person is available across the street in case of emergencies.

Facilities: Two meals and one snack/day.

Special Programs: Toilet training, teaching children basic skills like their A,B,C's, tie shoes, print name, etc.

Discipline Philosophy: Sit in a chair, absolutely no spanking, also contact or talk to parents.

DAY CARE HOMES

Services: Day Care Home

Name of Organization: T.L.C.

Contact Person: Ruth Vint

Address: 7 LaPoint Drive Milford, In. 46542

Phone: 457-5640

Enrollment: Completing an application for available space.

Student and Age Limitations: Licensed to care for ten children from birth to nine years old.

Cost and/or Fee Schedule: One child--\$35.00/week or \$8.00/day or \$1.00/hour.
Two children--\$55.00/week or \$12.00/day or \$1.75/day.

Possible Payment Plans: Payment expected on a weekly basis.

Hours: 5:30 A.M.--5:30 P.M. Monday thru Friday

Staffing: Ruth Vint, who operated a daycare home in South Bend from 1976-1979 and has been in operation for four months. Also has access to educational materials and supplies from a daycare center.

Facilities: Fenced in porch for outside play. Preschool children work on colors, A,B,C's, right and left, ;and coordination. We read and play records. Balanced meals and snacks are provided.

Special Programs: Presently looking into providing additional or special activities such as swimming, etc.

Parent Involvement or Requirements: I feel that child care providers are always working with parents to make children happy and well adjusted.

Discipline Philosophy: Step 1--discussion-explanation of why behavior is unacceptable.

step 2--sitting in a chair-time depends on behavior

Step 3--seperation from other children in another room

Other Information: We work on recognition of colors, numbers, alphabet, shapes, names, addresses and phone number. I have a friend who is director of a daycare center and she provides worksheets and activities for the children.

DAY CARE HOMES

Services: Daycare

Name of Organization: Larry and Patti Martindale Daycare

Contact person: Patti Martindale

Address: 501 South Main Syracuse, In. 46567

Phone: 457-3756

Enrollment: Complete an information form which includes emergency treatment if necessary and where parents work, etc.

Student and Age Limitations: nine full time children and there is no age limit.

Cost and/or Fee Schedule: \$7.00 for one child
\$12.00 for two children
\$1.00 /hr. for drop-ins

Hours: 6:30 A.M.--6:00 P.M. , Monday thru Friday

Staffing: Patti Martindale with 15 years experience.

Facilities: Breakfast, lunch, snacks, a large fenced in yard with play equipment and bikes. Also puzzles, playdough, sticker books, etc. are available.

Discipline Philosophy: With each child whatever works best at home is used.

Other information: I belong to a Child Care Food Programs. I keep track of who and how many that are fed. After breakfast the children watch cartoons or a Disney show. Then we do puzzles, sticker books, playdough or general play. After lunch children are expected to rest or nap. This is followed by play and a snack before the children go home.

References:

School-Community Partnerships Focused on Family Problems Related to Worker Productivity. Audrey M. Finn, Ball State University; Frederica L. Kramer, Indiana State University; Phyliss K. Lowe, Purdue University, State Board of Vocational and Technical Education, May 1985.

Child Care Action Campaign (C-CAC), "Finding Child Care For Your Child," 99 Hudson Street, New York, N.Y. 10013.

Child Care Action Campaign (C-CAC), "Choosing and Arranging Care For Your Child," 99 Hudson Street, New York, N.Y. 10013.

Results of a questionnaire addressing Daycare Centers, Daycare Homes, Nursery-Daycare Centers and Preschools of Kosciusko County, 1986.

Lists of Kosciusko County Early Childhood Programs and Daycare Homes received from the Kosciusko Welfare Department.

1984-1985 Kosciusko Leadership Academy, "Child Care Kosciusko County," by Joan Cusick, Linda Reed and Diane Quance.